



MENTORSHIP PROGRAMME

Day 1 Programme

09.00 - 09.15	Registration, tea and coffee	
Session 1		
09.15 – 09.45	Welcome, Introduction & Overview	
9.45 – 10.45	What is Mentoring?	
10.45 – 11.05	Tea/Coffee Break	
11.05 – 11.35	Overview of Egan's 'Skilled Helper' Model & Demonstration	
11.35 – 11.50	Non-verbal Skills	
11.50 – 12.30	Active listening – Input, Demo, skills practice	
12.30 – 13.15	Lunch	
Session 2		
13.15 - 15.00	Story and new perspectives; Input, Demo and group work and Learning Review	
15.00 – 15.15	Plenary review	
15.15 – 15.35	Tea/Coffee Break	
15.35 – 16.10	Safe and Effective Practice & Working Agreements	
16.10 – 16.20	RCPSG scheme	
16.20- 16.30	What I've learned & questions I still have	
16.40	Feedback & Close	





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Day 2 Programme

09.00 – 09.15	Registration, tea and coffee	
Session 1		
09.15 – 09.20	Welcome, Introduction & Overview	
09.20 – 10.00	Stage 2 – Introduction; Brainstorming Skills Practice – group work	
10.00 – 10.30	Tea/Coffee Break	
10.30 – 10/50	Reminder of stage 1; Stage 2: possibilities and goal setting; input and demo	
10.50 – 12.50	Skills practice: stage 1 to goal setting	
12.50 – 13.30	Lunch	
Session 2		
13.30 – 14.20	Skills practice: stage 1 to goal setting	
14.20 – 14.40	Learning review	
14.40 – 15.20	Stage 2; testing commitment – input, demo and skills practice	
15.20 – 15.40	Tea/Coffee Break	
15.40 – 16.00	Learning review, including review of 'reflective practice' from day 1	
16.00 – 16.40	Next steps: RCPSG Mentorship Programme	
16.40	Feedback & Close	





MENTORSHIP PROGRAMME

Day 3 Programme

09.00 - 09.10	Registration, tea and coffee	
Session 1		
09.10 - 09.30	Welcome, review of learning and overview of the day	
09.30 - 09.45	Stage 1 & 2 revision	
09.45 – 10.30	Group work – review experiences of using Egan's model	
10.30 – 11.00	Stage 3 group work in trios – first 2	
11.00	Tea/Coffee available	
11.00 – 12.40	Group work continued	
12.40 – 13.20	Lunch	
Session 2		
13.20 – 14.15	Stage 3 group work in trios – third	
14.15 – 14.30	Learning review	
14.30 – 15.10	Taking local schemes & the RCPSG scheme forward	
15.10 – 15.25	Tea/Coffee Break	
15.25 – 15.50	Whole model skills practice	
15.50 – 16.15	Safe and effective mentoring – managing endings	
16.15 – 16.30	Programme evaluation & discussion with College	
16.30	Feedback & Close	
16.35	End of programme drinks reception	