ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF GLASGOW

UNCONFIRMED

Minute of the **Annual General Meeting** held in the College and online on Friday 5 December 2025 at 16.30hrs

Present

The President welcomed all Fellows and Members present and those in attendance including;

Linda Irvine	CEO
Muir Brown	Director of Membership, Heritage and Governance
Fiona Winter	Director of Education and Assessment
Kenneth Osborne	Director of Finance, Operations and ICT Services
Kat Hannah	Director of Strategic Communications and Marketing

1.	**Apologies and Intimations** The President welcomed all Fellows and Members to this hybrid Annual General Meeting, extending a particularly warm welcome to those joining remotely from overseas. He noted the strong international engagement, with Members participating from 23 countries, reflecting the College's global reach. The President noted the apologies and asked everyone to pause for a few moments to remember the 26 Fellows and Members of the College whose deaths were notified to the College since the last AGM. The President made specific reference to the deaths of Sir Kenneth Calman, Gavin Boyd and Gordon Thomas McInnes.	**Action**
2.	**Minutes of Annual General Meeting held on Friday 6 December 2024** The President proposed that the minute of the last AGM be approved as a true record of the meeting. This was agreed and seconded by Prof Abhay Rane.	
3.	**Matters arising from the Minutes** There were no matters arising from the minutes.	
4.	**President's Report** The President delivered his report, reflecting on the College's achievements and challenges over the past year. He noted that the College was concluding the celebration of its 425th anniversary, marking more than four centuries of innovation, leadership and service to the medical profession. The President reiterated his commitment to building on the priorities established by previous Presidents, with a continued focus on Member wellbeing, equality, diversity and inclusion, climate change, and health inequalities. These themes were confirmed as core elements of the College's strategic direction. The President outlined the development of a new three-year strategy for 2025–2028, emphasising that Fellows and Members were central to all strategic objectives. He highlighted the College's commitment to excellence in education and assessment, recognising the pressures faced by the healthcare workforce and the importance of supporting members throughout their careers. The President then reported on extensive engagement with Fellows and Members across the UK and internationally, including visits to Aberdeen, Birmingham, Manchester, London and Glasgow, as well as participation in lectures, leadership events and discussions with resident doctors. The President stressed the importance of maintaining an open and welcoming College, fostering collaboration with other Royal Colleges and key stakeholders.	

The significant educational achievements were then highlighted by the President, including the delivery of almost 150 educational events during the year, with strong engagement from both UK and international audiences. He acknowledged the contribution of the College's volunteers, educators and staff in delivering these activities.

The President also addressed the College's financial position, noting that an ambitious budget set in early 2024 had led to a substantial turnaround by March 2025. While welcoming this progress, he emphasised that financial sustainability remained a long-term priority and required continued vigilance and effort.

A significant portion of the report addressed the MRCP(UK) Part 2 examination results error affecting 283 candidates earlier in the year. The President offered a sincere apology on behalf of the College and the Federation of Royal Colleges, acknowledging the distress caused to candidates and their families. He outlined the immediate support measures put in place, the internal and external reviews undertaken, and the commitment to implementing recommendations and sharing lessons learned across the sector.

The President concluded by highlighting the College's role as a distinctive and influential voice in healthcare, engaging with government, regulators and the media on issues such as workforce planning, global conflict and health, and assisted dying legislation. He also reflected on the College's global outreach and charitable activities, including support for international students and healthcare professionals.

The President reminded Members of the College's 3 key aims, namely:

- to deliver an education and assessment programme aimed at maintaining standards
- to engage with the College's membership across the world
- to raise the profile of the College across all aspects of healthcare.

The President concluded his report by thanking Members and Fellows along with College staff for all their support this year.

5. **Annual Financial Statement: Report by the Honorary Treasurer**

In the absence of the Honorary Treasurer, the financial report was presented by Mr Martin Booth, Chair of the Audit and Risk Committee.

Mr Booth reported that the year ending 31 March 2025 had represented a significant improvement in the College's financial position. He highlighted a substantial reduction in the unrestricted deficit and confirmed that the College had repaid its outstanding bank loan of £1 million, leaving the organisation debt-free.

He explained that the improvement in financial performance had been driven by increased unrestricted income, including growth in membership numbers and examination activity, alongside rigorous cost control across the organisation. Excluding one-off investment costs, the underlying operating deficit had reduced markedly.

Mr Booth reported that the College's balance sheet remained strong, with total assets of approximately £27.9 million at year end, and significant liquidity held in investments. He outlined the review of the College's investment management arrangements, confirming that Rathbones had been retained as investment managers following a competitive tender process.

He further noted that the College had divested from direct fossil fuel investments and that its environmental, social and governance (ESG) performance ranked highly compared to peer organisations. Trustees remained committed to aligning investment strategy with the College's ambition to achieve net zero carbon emissions by 2045.

6. **Chief Executive Officer's Report**

The Chief Executive Officer, Dr Linda Irvine, presented her first AGM report since taking up post. She outlined how the College Leadership Team, staff, volunteers and Trustees had worked collectively to deliver the College's strategic objectives over the past year.

Dr Irvine reported growth in core membership to over 14,400, with total membership exceeding 15,500. Retention rates remained high, and member survey results demonstrated strong satisfaction and advocacy for the College.

She provided an overview of educational activity, including the delivery of 97 College-led courses, 20 conferences and a wide-ranging programme of professional and clinical development events attended by nearly 5,600 delegates. Significant progress had also been made in assessment delivery, with 62 examination diets held across medical, surgical and dental disciplines.

Dr Irvine highlighted the expansion of the College's digital infrastructure, including the launch of a new website and learning management system, as well as the introduction of AI to support administrative processes. She also noted achievements in sustainability, including the award of Green Tourism Bronze accreditation.

The Chief Executive concluded by reflecting on the success of the College's 425th anniversary activities, heritage initiatives and global engagement, and reaffirmed the commitment to operational excellence and financial sustainability.

7. Questions from Fellows and Members

There were no questions from the Membership.

8. Proposed Amendments to the Regulations and Bye Laws

The Registrar, Professor Abhay Rane, introduced five proposed amendments to the College's Regulations and Byelaws, as detailed in the agenda. He explained the rationale for each amendment and outlined the voting process using the Mentimeter system for both in-person and online participants. The proposed amendments related to:

- College election procedures
- Membership of the Faculty of Dental Surgery
- The College Code of Conduct
- Terminology relating to Regional and International Councillors and Members
- The composition of ex officio members of Faculty Executive Boards

Each resolution was put to the membership in turn and, following electronic voting, all resolutions were approved.

9. Election of Office Bearers and Members of Council

The President thanked all those demitting office from College Council namely:

- Professor Christine Goodall – Vice President (Dental) [3 years]
- Dr Paul Keeley - Ordinary Councillor (Physician) [4 years]
- Dr Nauman Arif Jadoon – Ordinary Councillor (Physician) <10yrs GMC registration [4 years]
- Dr Saira Saleem – Regional Councillor (Surgeon, International) [4 years]
- Professor Gerry McKay – Faculty of Pharmaceutical Medicine representative [5 years]

a) Vice President (Medical)

The President announced that 2 nominations were received. A ballot was conducted, and Dr Eric Livingston was elected for a second term of 3 years.

b) Vice President (Surgical)

The President announced that 4 nominations were received. A ballot was conducted, and Mr John Camilleri-Brennan was elected for a second term of 3 years.

c) Registrar

The President announced that 1 nomination was received, and Professor Abhay Rane was elected for a second term of 3 years.

d) Ordinary Councillor (Physician)

	The President announced that 2 nominations were received. A ballot was conducted, and Dr Claribel Simmons was re-elected for a first term of 3 years. **e) Ordinary Councillor (Physician) <10 years GMC registration** The President announced that 3 nominations were received. A ballot was conducted, and Mr Dr Harrison Stubbs was elected for a first term of 3 years. **f) Ordinary Councillor (Surgeon)** The President announced that 5 nominations were received for the 2 vacancies of Ordinary Councillor (Surgeon). A ballot was conducted, and Mr Bilal Jamal and Mr Hrishi Joshi were both re-elected to serve for a final term of 3 years. **g) Regional Councillor (Surgeon, International)** The President announced that 26 nominations were received. A ballot was conducted, and Mr Raghu Ram Pillarisetti was elected for a first term of 3 years.	
10.	**Appointment of Auditors** The President proposed that Cheine+Tait be re-appointed as the College's auditors for the year 2025-26. This was agreed and seconded by Professor Abhay Rane.	
11.	**Appointment of Clerk and Legal Advisors** The President proposed that Burness Paull LLP, represented today by Ms Emma Manson be re-appointed as the Clerk and Legal Advisors for 2025/26. This was agreed and seconded.	
12.	**Any Other Competent Business** There were no other items of competent business.	
13.	**Date and time of next AGM** The President confirmed that the next AGM would take place on Friday 4 December 2026 at 16.30hrs. The President declared the meeting closed, thanking all Fellows and Members for their attendance, and inviting those present in person to join the Executive Board and Council members for a reception in the Lower Library.	