



ROYAL COLLEGE OF
PHYSICIANS AND
SURGEONS OF GLASGOW

Aspiring to *excellence*

Annual Review 2012/13





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President's Foreword

Dr Frank G Dunn



This is my first Annual Review as President in what has been an eventful and fulfilling year.

I did have some anxiety about getting “up to speed” on surgical issues but such trepidation has been misplaced. I have had such good support from my surgical colleagues within College and have learned that many of the issues in surgery are shared by physicians and indeed the other health professionals we represent. I have enjoyed the surgical meetings and feel that my experience of intercollegiate working on the medical side has been of value.

I was pleased to have been involved in the launch of the state-of-the-art Clinical Anatomy Skills Centre (CASC) with colleagues from the University of Glasgow in March. This is a most important initiative for the College and we are conscious of the considerable investment from the William and Elizabeth Davies Fund. Already we are ahead of schedule with delivery of courses.

The Francis report into the failings of the Mid Staffordshire hospital has rightly been a topic of major deliberations in the UK this year. It has provided an opportunity for us to reflect on the strengths and weaknesses of our National Health Service. What is abundantly clear is that none of us can afford to be complacent. Everyone applauds the principle of the patient being at the centre of everything we do. Delivering such a laudable aim is another matter altogether. Our College has a responsibility to use

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The Greenaway report on the shape of training has now been published. I met with the author of the report, David Greenaway, and submitted written and oral evidence on behalf of the College. I am hopeful that his recommendations will provide a way forward and restore the faith of our junior colleagues in the attractiveness of training programmes within the UK. I am aware of a number of trainees leaving the UK for training and I applaud the StART programme for the recruitment and retention of junior doctors in the UK, which is being led by Alastair McLellan.

Our College continues to grow internationally and I have been actively engaging with our members around the world. This year I attended the American College of Physicians annual meeting, the Tripartite Medical/Surgical meeting in Singapore, and presented a gift to the Hong Kong Academy of Medicine on the occasion of its 20th Anniversary. In all of these locations, I was able to meet up with many of our Fellows and Members.

In October, I travelled to India and visited Delhi, Chennai, Pondicherry and Bangalore, where the College delivered a symposium at the conference of the International Medical Sciences Academy. We also held two successful receptions in Delhi and Chennai. We have 600 Fellows and Members in India and our trip was fruitful in the key areas of engaging with Fellows and Members, promoting exams and providing educational events. In addition, the hospitality accorded to us was outstanding in all of these cities.

Our newly created charity committee was established this year and is currently reviewing a number of applications. I am delighted to report that the first project to benefit from charitable funding will see the establishment of a therapeutic endoscopy unit in Northern Malawi. We are delighted to be supporting such a worthwhile project.

I can also report that Fellows, Members and clients have been delighted with the service provided by our commercial company, Fifteen Ninety Nine which benefits the College by maximising the use of our facilities.

Our international triennial conference, Advancing Excellence in Healthcare, will take place on 19 and 20 June 2014 at the Scottish Exhibition and Conference Centre. I believe this conference will follow in the traditions of its predecessors and be a considerable success. I hope to see as many of you as possible from both near and far in what will be the last event at this venue before the Commonwealth Games. The conference will also encompass an Admission Ceremony and a lively social programme.

I would like to thank all those demitting office from Council at the Annual General Meeting. I am particularly grateful to our Vice Presidents, Alyson Wray, John McGregor and Lawrence McAlpine who have contributed substantially to our College during their terms of office. They have also provided me with invaluable advice and support.

Chief Operating Officer's Review

John Cooper

The theme of this year's Annual Review is "Aspiring to Excellence" and that certainly reflects everything that the College stands for and seeks to deliver in performance terms. It also reflects the ethos of every Fellow and Member who joins our College and is reflected in the unifying purpose of our mission – "in order to set the highest possible standards of health care."

"Clinicians join our College because they aspire to excellence. They wish to optimise their contribution to the health sector, make a difference and develop themselves to be the best they can be; our College gives them the opportunity to reach their full potential."

In the past year we have made progress on several fronts. We have continued to wrestle with the frictions that change-management brings while also managing the difficulties that pertain across the health sector; primarily NHS budgetary reductions and reduced availability of Faculty due to constraints within consultant contracts. The above frictions notwithstanding, we have continued to seek to grow and modernise our College.

The lifeblood of the College is our membership and I am delighted to report that we continue to grow and have surpassed 10,000 core members¹. Maintaining and developing our active membership is essential if we are to deliver benefits and support to them.

Clinicians join our College because they aspire to excellence. They wish to optimise their contribution to the health sector, make a difference and develop themselves to be the best they can be; our College gives them the opportunity to reach their full potential. In order to support our membership we have introduced social media and now have a significant number of active followers on Facebook, Twitter and the Library Blog.

An area in which we have deliberately sought to up our game has been in the provision of education, training and professional development. This includes the opening of a state-of-the-art Clinical Anatomy Skills Centre (CASC) and the development of a distance e-learning capability in order to reach a greater audience.

Both the College and inter-collegiate examinations continue to perform strongly. MRCP, including PACES, remains popular internationally as well as underpinning medical career development within the UK.

FRCS Ophthalmology also continues to perform well on an international level. Within the surgical examination arena, the Joint Surgical Colleges Fellowship Examination (JSCFE) has been launched to its international audience and we will analyse its reception over the next year. The MRCS examination is in transition. The reduced number of surgical trainees within the UK is a challenge and we are considering how to deliver MRCS outside of the UK as the existing model will be run down over the next eighteen months.

We launched our commercial company Fifteen Ninety Nine this time last year. The company continues to develop. We have received exceptional praise for the standard of our culinary product and while we have marketed hard, the best advertisements for us have been word of mouth recommendations. We have now had the first weddings within the College, two of which were for the marriage of a Fellow or Member, demonstrating that Fifteen Ninety Nine is first and foremost, a member benefit.

Turning to the future, we will continue to seek to grow our membership and modernise our activities. Our main focus remains on our membership; we will continue to seek to create the conditions where members can develop their careers and contribute to the College's wide spectrum of activities thus allowing us all to continue to aspire to excellence.

Finally, I thank all of our members who generously give their time to support educational events and examinations and are active on our many committees. I also thank the College staff who are instrumental in ensuring the success of our College and have worked so hard in the past 12 months.

¹ Core membership is all categories, less Introductory (undergraduate and postgraduate) members.



Registrar's Review

Dr Robin J Northcote | Registrar

Reflecting on the past twelve months, we have seen the labours of the last few years bear fruit.

For physicians and surgeons in the UK, revalidation is now established as part of our professional life and many of us will have undergone enhanced appraisal, if not relicensing by now. In Scotland, the Scottish Online Appraisal Resource (SOAR) appears to have been assimilated into the process in a 'seamless' fashion. For other UK Fellows and Members the different e-Portfolios for surgery and medicine are now available. It will be interesting to witness the evolution of the process in the years ahead. I am sure we will experience a number of changes. What remains to be seen is whether the exercise will deliver the objectives, whether we will unearth new problems requiring resolution, and whether the system represents value for the considerable investment that has been made by Government. I remain sceptical!

Our College has established a Revalidation and Relicensing Board comprising representation from physicians and surgeons drawn from our Specialty External Advisors. This board, which is currently chaired by myself, meets quarterly and will deliver support to Fellows and Members in all aspects of revalidation.

A number of personnel changes have taken place in the College in the past year. Notably, Mandy Watt has been promoted to Head of the Education, Training and Professional Development Unit and Dr Colin Perry demitted from his role as Director of Medical Education. We thank Colin for his efforts in the last few years. Dr Andrew Gallagher will take over the reins and guide medical education developments into a new era. Our Director of Medical Examinations and Assessment, Dr Ken Dagg, has also resigned in order to take up the post of Director of the PACES exam (UK) on behalf of

the joint medical Royal Colleges. We are grateful to Ken for the sterling work he has done for our College.

The Clinical Anatomy Skills Centre (CASC) is providing a superb environment for practical skills teaching. We continue to aspire to excellence and together with the investment in the website and IT, our College is improving in its reach to a global audience, with web streaming of College events and courses from CASC. We look forward to future cooperation between the University and College.

We were delighted to learn of the CBE bestowed on our immediate past President in the Queen's Birthday Honours. Our congratulations are extended to Mr Ian Anderson for this well deserved accolade.

Internationally, we have assembled a focused international committee, supported by nine international advisors, with a clear three-year strategic plan. Locally, we have planned a number of events for Fellows and Members from regions outside the United Kingdom. For example, this year we hosted a social event for colleagues from the Middle East. This was very well attended and allowed us to hear the views of members in the region on how they believe our College should develop their specific requirements. Further events for other regions are planned, and we hope to meet our international advisors some time in 2014.

Next year Glasgow welcomes the Commonwealth Games to the city for the first time. Glasgow will be in the spotlight and we have an opportunity to showcase our College at our 2014 triennial conference, Advancing Excellence in Healthcare, which has been strategically

“New challenges remain on the horizon. The Greenaway Report on training and career structures will have major implications for all hospital doctors in the UK, and the recommendations are sure to provoke significant change. Change to our training processes and career structure is overdue and most welcome.

scheduled to be the final event at the Scottish Exhibition and Conference Centre (SECC) before the Games. A sport and exercise medicine theme will run through the programme, and we have attracted a world class faculty to deliver what we hope will be the best attended conference on record. There will be an excellent social programme culminating in a ball at the incomparable Kelvingrove Art Gallery and Museum. For the first time, we have organised a Clinicians on the Clyde 5km fun run along the banks of the River Clyde. I hope this will become a regular feature of future conferences. Your College has made a huge commitment to this and previous triennial conferences and I urge you to participate in the medical highlight of 2014! Registration is now open at <http://aeh2014.rcp.sg>

New challenges remain on the horizon. The Greenaway Report on training and career structures will have major implications for all hospital doctors in the UK, and the recommendations are sure to provoke significant change. Change to our training processes and career structure is overdue and most welcome.

The potential dissolution of the United Kingdom will be a concern for many Fellows and Members throughout the world. By the time our next Annual Review is published, we will know the result of the Scottish independence referendum. The result will have huge implications for our College, whatever the outcome.

The road ahead is sure to be eventful. As always I encourage Fellows and Members to get involved in College affairs. If I can help facilitate this, please contact me on robin.northcote@rcpsc.ac.uk.

Treasurer's Report

Mr Paul Rogers | *Honorary Treasurer*

The customary dull nature of the financial report is this year enlivened by the inclusion of details of two major developments, each of which will have a significant effect on the College's finances in the next few years. You will read details of them elsewhere in this Annual Review so I will confine my comments here to their financial importance.

The first is the opening of the Clinical Anatomy Skills Centre (CASC) in partnership with the University of Glasgow. This groundbreaking development is the result of much work and collaboration by both institutions and has been made possible by the provision of financial backing from the William and Elizabeth Davies Fund. A sum of £1,000,000 has been earmarked for the support of this superb facility over the next five years, by which time we anticipate that the centre will be self-supporting.

The second major event to take place in the past financial year was the launch of the company 1599 Limited (Fifteen Ninety Nine), as a subsidiary of the College. This entity is designed to manage the commercial letting opportunities afforded by the College buildings and our catering facilities. Fellows and Members who have viewed the publicity materials for Fifteen Ninety Nine may be forgiven for wondering what the College is doing entering the leisure industry. The answer is relatively simple. For many years the College has raised revenue by making our attractive facilities available for hire when not required for College activities. In this we have been relatively successful, so much so that the turnover from these activities now exceeds the threshold set by Her Majesty's Revenue and Customs for trading activities run by charities. Commercial letting of our facilities, together with catering for any commercial events, do not form part of our charitable activities and therefore lie outside the "envelope" that protects charities from the attentions of the taxman. The establishment of Fifteen Ninety Nine allows us to maximise the use of our facilities without infringing any of the rules governing our charitable status. The activities of this new subsidiary company contribute pro rata to the running costs of the College and all profits made by the enterprise are subsequently gift aided to the College.

If we turn our attention now to the overall financial performance of the College we find that the ship remains relatively steady. Our operations are supported by the revenue generated by our investments which continues at a healthy level. As ever, it is our medium term aim to diminish dependence on investment income to sustain core activities with a view eventually to eliminating this need entirely.

The role of Treasurer is made possible by assistance from many quarters. The Audit and Remuneration Committee is an invaluable source of advice and support. Mr Kevin Sweeney recently demitted office, having completed his second term as Chair of the committee. He gave generously of his time in this role and we were fortunate to have access to his wisdom and great experience over the past six years. I am grateful for his assistance and guidance. His place as Chair has been taken by Mr Mark Allison who has already demonstrated a serious commitment to the role and I have no doubt that he will provide much help in future.

Mr Mike Wilson from stockbrokers Speirs and Jeffrey has continued to guide and oversee the performance of our investments. Together with our immediate past president and other members of the Investment Committee, he has provided College (and me) with sound advice that has produced results that are more than satisfactory. I am grateful also to Mrs Jenny Simpson, from auditors Wylie and Bisset, who has once again guided us through the audit process with a minimum of fuss and no alarms. Finally, I would like to conclude by expressing my gratitude to Michelle Wylie and her staff in the Finance Unit for their competence and great patience while supporting this Treasurer.



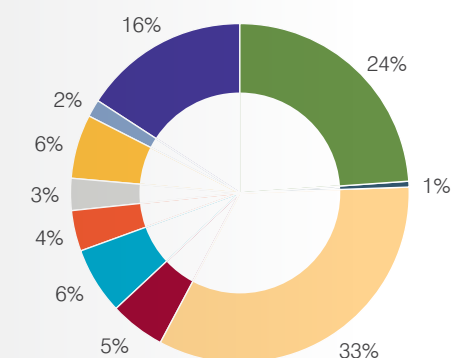
Mr Paul Rogers, Honorary Treasurer

The charts below summarise income and expenditure in 2012/13

2012/13 Expenditure

£4,628,287

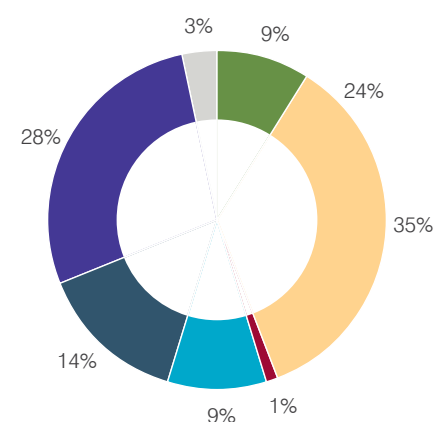
Education	£1,106,683
Medical Visualisation Project	£37,088
Examinations	£1,542,801
Awards and Scholarships	£237,852
Governance Costs	£293,765
Intercollegiate Training	£182,195
Letting of College Accommodation	£137,760
Library	£285,366
Medical Governance	£84,796
Membership Services	£719,981



2012/13 Income

£5,336,429

Education	£485,147
Examination Fees	£1,879,166
Other Incoming Resources	£54,027
Investment Income	£503,494
Grants Received	£765,464
Members Subscriptions	£1,482,094
Letting of College Accommodation	£167,037



Physicians' Review



We have worked extremely hard this year to deliver a first class range of educational and examination opportunities for physicians and continue to aspire to excellence in the ongoing development of courses, professional development and learning opportunities.

Dr Lawrence McAlpine | Vice-President (Medical)
Professor Miles Fisher | Vice-President (Medical)

The past year has seen change on both the medical education and examinations boards as well as the introduction of a new e-learning post to reflect the development of improved access to educational material online.

In September 2013, we were delighted to welcome Dr Andrew Gallagher, consultant physician at the New Victoria Hospital in Glasgow, as the new Director of Medical Education. We thank the previous director, Dr Colin Perry (consultant physician, Western Infirmary, Glasgow) for the enormous contribution he has made to the College and we are very grateful for the energy and enthusiasm he has brought to the role. He has had a particularly hands-on role in overseeing and delivering our popular PACES training evenings and we are extremely pleased that he has agreed to remain a member of the Medical Education Training and

Professional Development Board for a further year as his input is valued.

Dr Kenneth Dagg, consultant respiratory physician in NHS Lanarkshire, stepped down as Director of Medical Examinations and we congratulate him on his new role as Chair of the MRCP(UK) Clinical Examining Board. In his role as Director he has made a major contribution to our College, in particular in launching the Golden Jubilee National Hospital as a PACES examining centre. We welcome Dr Stuart Hood, consultant cardiologist at the Royal Alexandra Hospital, Paisley as the new Director of Medical Examinations.

Professor Hazel Scott is welcomed as the new e-learning lead. Hazel will work closely with the Medical Education, Training and Professional Development Board on the development of the e-learning strategy and the identification of quality e-learning materials for physicians.



Medical education

In the past year we have delivered an exceptional range of symposia, courses, training events, and skills courses for physicians at all stages of their careers.

Some highlights of the last year include:

- Highly successful and well received symposia including Advanced Heart Failure and Stroke
- The relaunch of the Glasgow Medical Forum as the State-of-the-Art Medicine Symposium (SAMS). SAMS will update physicians each year on key advances and breaking news
- Highly popular events for junior doctors on career choices, CV development and job applications, clinical skills, non-invasive ventilation and others

Looking ahead to the next year, we will:

- Launch the new interactive Case Notes series of evening medical updates. There will be 10 per year with a planned two-year programme covering the major medical topics. This is aimed at updating physicians at all stages of their careers in a dynamic and interactive way
- Launch the new e-learning facility with dedicated equipment and technical support to offer new learning modalities and also to take College educational events beyond the region and outside the UK
- Continue to re-position the major symposia as UK-national events with topics and speakers that demonstrate our commitment to world-class education
- Introduce clinical skills training for physicians within the excellent new Clinical Anatomy Skills Centre facility
- Broaden the range of events for physicians at all stages of their careers

Medical examinations

College Fellows have continued to support development and delivery of high quality and relevant MRCP(UK) examinations, including specialty certificates. Participation in Examining Boards maintains the relevance and currency of examination content, in line with the current UK curriculum, and also provides continuing medical education and networking opportunities for those involved.

We have met increasing demands from trainees by extending opportunities to enter PACES, including fast track opportunities to assist those applying for ST3 posts.

Our clinical assessment centre at the Golden Jubilee National Hospital continues to offer excellent facilities for PACES, with host examiners benefiting from additional support provided by College staff at the venue.

We have an ambitious forward plan to ensure sustainability of PACES by delivering in state-of-the-art venues to meet continuing demand from trainees. A key challenge remains in attracting sufficient examiners, while ensuring our panel members are able to meet minimum participation requirements within a two-year cycle. The College is actively managing the panel to enable examiners to comply, while remaining highly aware of conflicting demands in the workplace.

Our President, Dr Frank Dunn, was warmly welcomed at the Dumfries and Galloway centre in June this year, reinforcing the importance of exam provision to underpin the need for a highly skilled workforce.

Assessment specialists continue to monitor all aspects of these examinations, providing educational credibility that is recognised throughout the world.

The College's diplomas in Child Health, Dermatology and Geriatric Medicine continue to meet specific requirements for a wide range of candidates from the UK and internationally.

Surgeons' Review



2013 has been a busy year for us both on the UK intercollegiate stage and the international scene.

Mr John McGregor | Vice President (Surgical)
Mr Ian Colquhoun | Vice President (Surgical)

Many of our key activities are expanded on in the sections below and we simply wish to emphasise the synergy that exists between the Examinations and Assessment Unit, Education, Training and Professional Development Unit, and Membership Services in our College.

We are particularly pleased to report that we have played a key role in the development of the Joint Surgical Colleges Fellowship Examination. Both surgical Vice Presidents have had significant roles in the relevant intercollegiate committees and brokered the arrangement to host the inaugural Section 2 examination in the United Arab Emirates. The local host is one of our Fellows, Professor Frank Branicki, and our College will be fully represented in Al Ain with Mr John McGregor, Mr David Galloway, Mr John Smith, and Mr Ian McKenzie participating as examiners.

As our partnership approaches its end, with John due to demit office in the near future, we would both like to express our gratitude to all College staff with whom we enjoy excellent working relationships. It is appropriate also to thank our colleagues in the University of

Glasgow with whom we have worked closely to develop the Clinical Anatomy Skills Centre. We are especially grateful to all Fellows and Members who willingly give up their time to act as faculty for courses and as examiners. Team-working is essential in our pursuit of excellence and for your support and dedication we are indebted to you all.

Surgical education

With the opening of the Clinical Anatomy Skills Centre and the introduction of a number of new events and courses, it has been an exciting time for surgical education in the College. In March we ran our very first cadaver skills course, which set the scene for the high quality of courses to follow.

It has been a busy year with educational events such as Foundation Skills and Basic Surgical Skills, the Diploma in Clinical Education and IMRCS OSCE preparation courses continuing to deliver and receive excellent feedback from delegates.

In June, we brought to College a Surgical Training and Assessment Symposium with presentations from key stakeholders in this area providing a unique and timely opportunity for those attending to gain an up-to-date briefing on any revisions to the general surgical curriculum, ISCP (work based assessment) and recent changes to FRCS. We are also actively involved in an intercollegiate collaborative looking at simulation recommendations for core training.

We have welcomed Mr Sajid Mahmud, consultant surgeon at Hairmyres Hospital, who has taken over from Paul Teenan, Glasgow Royal Infirmary, as our clinical lead for the intercollegiate Basic Surgical Skills course. Many thanks to Paul, particularly for his contribution to the working group that developed the new format of the course and ensuring our faculty were equipped to deliver the new revised and updated version in 2013.

Some key achievements of the past year include:

- The development of a new surgical meeting to run for the first time in February of next year. The Glasgow Emergency Surgery and Trauma Symposium (GESTS) involves an impressive faculty from near and far who will talk about the first 24 hours in emergency surgical care
- The introduction of a new BaSiCS model into CASC which will set the blueprint for the majority of CASC courses going forward. BaSiCS has been developed using an educationally robust approach with a course manual that will provide the basis for development into e-learning content longer term
- The development of a range of surgical courses that will run in CASC over the next couple of years including Advanced Surgery Cadaver Skills (ASiCS) and Surgical Skills for Cardiologists
- The appointment of an e-learning lead, Brian Bingham, who is working closely with the Surgical Education Training and Professional Development Board on the development of an e-learning strategy and the identification of quality e-learning materials for surgeons

Surgical examinations

Further to the launch of the Joint Surgical Colleges Fellowship Examination in 2012, two sittings of the surgery in general written paper have been held, with the first clinical examination planned to run in Al Ain, United Arab Emirates in November 2013. 150 international candidates in 13 locations have participated in the examination to date and we are confident that an increasing number will wish to access this prestigious qualification, given its parity with the UK Fellowship.

With other Colleges, the content of the MRCS examination was reviewed to ensure continuing compatibility with the current Intercollegiate Surgical Curriculum Programme (ISCP). In February 2013, we introduced the revised OSCE structure, involving an increased number of lay examiners participating in assessing communications skills. Our clinical assessment centre at the Golden Jubilee National Hospital continues to offer excellent facilities for the OSCE, attracting compliments from candidates and examiners alike.

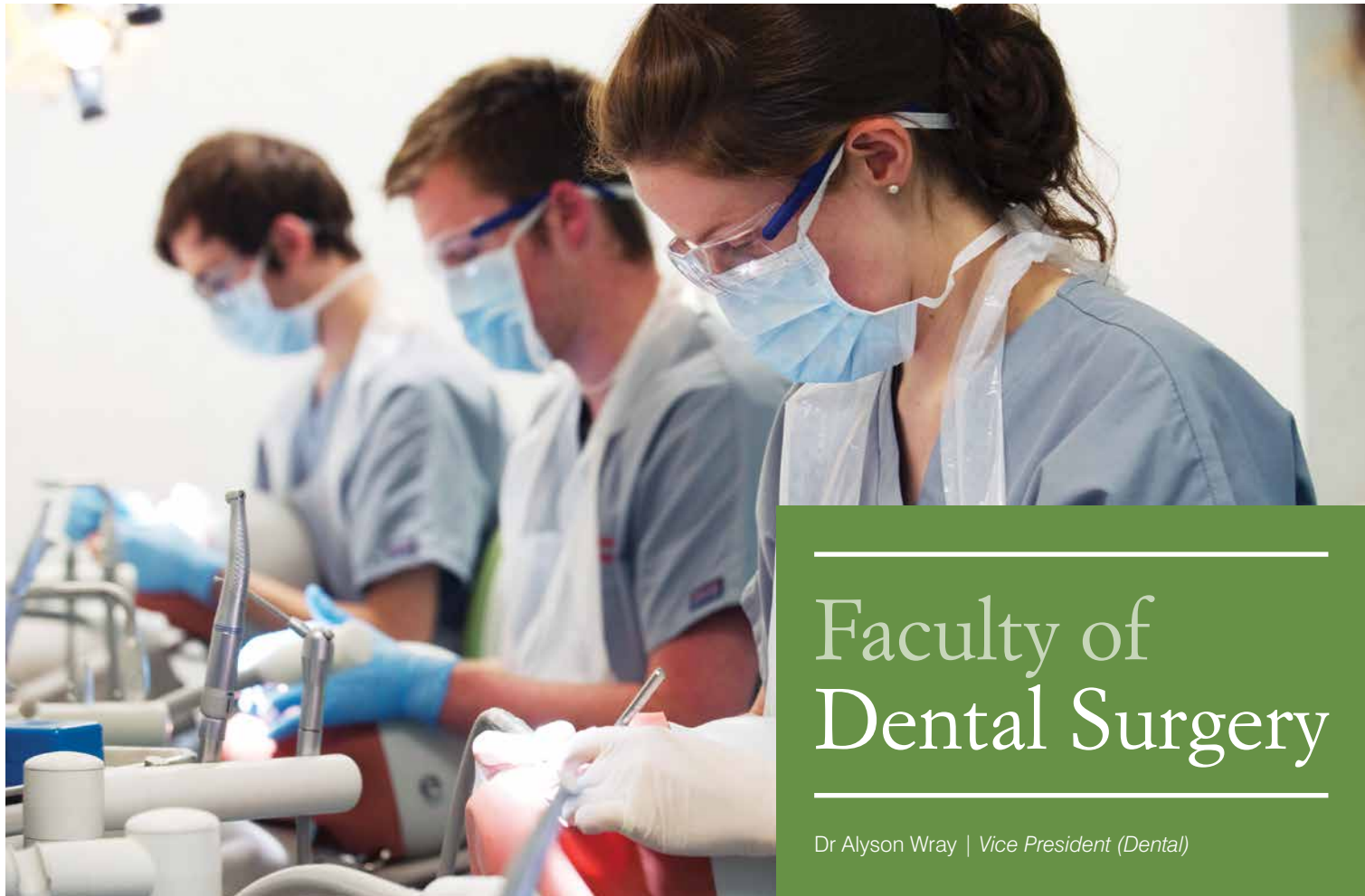
“ We are especially grateful to all Fellows and Members who willingly give up their time to act as faculty for courses and as examiners. Team-working is essential in our pursuit of excellence and for your support and dedication we are indebted to you all.”

Close collaboration between the Examinations and Assessment Unit and the Education, Training and Professional Development Unit continues in terms of the examination preparatory course, offering candidates a discounted course fee and an opportunity to participate in a mock OSCE at our assessment centre.

OSCE examiner training was delivered in Muscat, Oman by Mr Ian Colquhoun and Mr Andrew Malyon and development plans include delivery of examiner training in the United Arab Emirates later this year. Supported by our Regional Advisors, the number of written examination centres will increase, easing access for increasingly busy trainees. While the challenges of presenting the OSCE outside of the UK remain significant, potential approaches include a co-operative venture with other colleges and this area remains under development. With the proposed withdrawal by January 2016 of the international MRCS OCC examination by all surgical colleges, a consistent framework for examination and assessment is now offered for all surgeons in training, both within and outside the UK.

Relating to the DO-HNS, regulatory changes included harmonisation of the number of attempts with MRCS and MRCS(ENT), opportunity to take Part 1 and Part 2 DO-HNS in any order and the Syllabus Guide was updated during the year.

Our FRCS Ophthalmology examination continues to attract a high number of international candidates interested in achieving this benchmark qualification. Our new clinical examination centre in Dubai hosts its first diet in November 2013 and is fully subscribed.



Faculty of Dental Surgery

Dr Alyson Wray | Vice President (Dental)



Improving the quality of clinical care and enhancing patient experiences are the unifying themes of all organisations in the health care sector. For the Faculty of Dental Surgery of our College, what does this actually mean?

Our role in the health improvement drive is to: provide top quality educational opportunities for all postgraduate dentists and the wider dental team, to deliver quality-assured examination and assessment processes to ensure clinicians are achieving internationally-recognised standards, and to support career development opportunities and mentoring programmes to help maximise the retention of highly skilled practitioners in the workforce.

The summaries of our activity in terms of education and examinations provided below will go some way to informing you of how we are achieving these aims as we continue aspiring to excellence towards ever improving clinical care.

There has been an unprecedented level of activity within the Faculty over the last three years, extensively supported by all grades of College staff. Key developments have been the dental educational strategy, the on-going productive relationship with Dental Update, increased Dental Faculty representation on College Council, the appointment of two Vice Deans to support the Vice President (Dental), the introduction of the MFDS package, the opening of a new examination centre in Manchester with our largest ever diet of Part 2 MFDS, the appointment of our international advisors and our burgeoning relationship with the Maulana Azad Institute of Dental Sciences in New Delhi.

Much more will be achieved in the years ahead, with Professor Richard Welbury expertly guiding the way – I wish him well.

Dental education

In September 2013, Mr Iain Buchanan, Department of Orthodontics, Glasgow Dental Hospital and School, was appointed as Director of Dental Education, Training and Professional Development. Iain has quickly settled into the role and is already providing strong leadership.

We are most grateful to David Bearn, the former Director for working with the Dental Education Board to ensure the development and delivery of a full calendar of high quality educational and professional development activities for the Faculty. David has made a huge contribution and his development of a comprehensive dental education strategy will underpin all future educational activity. We are very fortunate that David has agreed to stay involved as the e-learning lead for dental education.

Some key achievements of the past year include:

- The review and development of the MFDS courses
- The further development of the 'Top Tips' events with a highly successful GDP-based event which was extremely well received and went on to provide the basis for a special edition of Dental Update focused on our Faculty
- Partnering in an innovative joint paediatric and dentistry symposium which involved working together across the College and drawing a multi-agency audience

Dental Examinations

Faculty members have continued to provide excellent support for our Membership, Specialty Membership and Specialty Fellowship dental examinations.

Candidate numbers have remained robust and it is particularly pleasing to report the success of our new MFDS Part 2 OSCE centre in Manchester. From an initial candidate base of 36 in May 2013, we have 60 candidates for the next diet in November 2013: it is important to note that this number has been achieved without reducing numbers in the Glasgow centre. One hundred and twenty one candidates in total will sit the OSCE in November and this is truly testament to the efforts of all in promoting the value and benefits of membership of our Faculty. International interest continues with ambitious plans to extend availability of our MFDS in the Indian sub-continent and in the Middle East.

All three Tricollegiate Specialty Membership examinations are now becoming firmly established as the exam taken at the end of specialty training in Oral Surgery, Paediatric Dentistry and Special Care Dentistry. Our College administers the Special Care Dentistry examination, supporting two diets this year. It is pleasing to report the compliments paid by intercollegiate examiners for the welcome and organisational support provided to them.

Work continues to ensure the quality and standards of the Specialty Fellowship Examinations, with educationalist support and expertise of our examiners proving invaluable: the College acts as the secretariat for all six examinations on behalf of the dental faculties in the UK and Ireland, with intercollegiate examiners populating both boards and panels.



“There has been an unprecedented level of activity within the Faculty over the last three years, extensively supported by all grades of College staff.”

Alyson Wray's term as Vice President Dental came to an end in October 2013 when Professor Richard Welbury was invested into office.

Faculty of Travel Medicine

Dr Mike Jones | Dean of the Faculty of Travel Medicine



At the end of my first year as Dean of the Faculty of Travel Medicine I am delighted to report that the Faculty grows in influence, educational activity, and membership as we aspire to excellence in delivering the highest quality of professional development for people working in travel medicine.

We expressed thanks to Professor Peter Chiodini and Mrs Jane Chiodini for their outstanding contribution as Dean and Secretary respectively in October 2012, and also acknowledged with gratitude Dr Jane Zuckerman's decade as founding editor of the faculty journal, *Travel Medicine and Infectious Diseases (TMAID)*. We have already appreciated the skills and energy that Professor Pat Schlagenhauf brings as new editor.

Our own Faculty publication, *Emporiatics*, is published twice annually bringing travel medicine news and reviews to our members. I thank Mrs Sandra Grieve and her colleagues for their hard work and editorial skill and our sponsors for their support.

In the past year we have strengthened links with the British Global and Travel Health Association (BGTHA) and the Travel Medicine Society of Ireland (TMSI). We met with the BGTHA Board in January to explore avenues for joint activity, while I spoke at the TMSI annual meeting in April and BGTHA in October.

Looking to the future, we face some challenges but will continue to grow. One third of our membership live outside the UK and we need to adapt, and grow internationally. Discussions in two countries are active.



The development of the College's new e-learning platform has great educational potential, but will need careful integration with our existing courses.

A 'Health of Travellers' report should be completed in 2013 setting goals for training standards for UK Travel Health Practitioners.

I thank the members of the Faculty Board and the College's operational units who make real achievements possible. Hilary Simons and Sam Gaudion left the Board but we welcomed Margaret Umeed and Sharon Graham. Two outstanding board members leave in October 2013, Drs Alex Grieve and Gerard Flaherty. I wish them well.

Travel Medicine education

We had an extremely productive and busy year in delivering symposia and courses. I thank the organisers for three excellent symposia:

- The Faculty of Travel Medicine annual symposium in October included a number of very interesting presentations and saw more than 100 participants from around the world travel to Glasgow for the event, reflecting the truly international aspect of our work
- 'Travel Medicine – an update on best practice and elements involved in setting up a travel clinic' was held jointly with the Royal Pharmaceutical Society in London in March with 80 participants
- 'Celebrating and learning from the life of David Livingstone' – was held on the birthday of David Livingstone with 70 participants who positively evaluated an excellent panel of speakers. We thank Sigma Tau for enabling Professor Molyneux to fly from Malawi to speak on malaria

Our Faculty was also represented at the 13th Conference of the International Society of Travel Medicine (ISTM)

which was held in Maastricht, the Netherlands, in May 2013. A number of Faculty members welcomed visitors who came to say hello at our Faculty stand and there was great interest shown in joining our Faculty and discussing the opportunity to study on one of our Travel Medicine Courses.

Our educational courses continue to provide gold standard education in Travel Medicine. I welcome Clare Henderson who will job-share with Ann McDonald in managing our courses.

- Two Foundation Courses trained 16 students in 2012-13 and 14 are booked for the next course in November. Many of our Foundation students have continued their education from the Foundation Course through the Diploma Course
- The Diploma in Travel Medicine continues to be heavily subscribed and 22 students have completed in 2013. Held over a full calendar year, the course continues to attract a wide range of students from medicine, nursing and pharmacy. Some of the Diploma students on last year's course have successfully passed Part 2 of the MFTM examination. We welcome and encourage those students to consider continuing their lifelong learning in the pathway of Travel Medicine education
- Twenty one students completed the Nordic Foundation Course in Travel Medicine, which was held in Bergen

Travel Medicine examinations

The Faculty's Examination and Assessment Committee has focussed discussions on strategic development plans. The development of a learning pathway, which illustrates the journey from the foundation programme to membership, provides a framework which both educational and assessment services can aspire to deliver.

Collaboration between the Education and Examination Units has identified the desirability of access for examination candidates and others to elements of current and new course content in support of respective syllabuses. Development work commenced this year will continue. Holders of the International Society of Travel Medicine's Certificate in Travel Health™ continue to enjoy exemption from the Part 1 Membership examination.

The Diploma in Travel Medicine was awarded to 28 candidates this year. The Membership examination continues to attract international interest with the next diet taking place in November 2013. I look forward to a merged MFTM Part 1/Diploma MCQ exam in 2015. I thank Dr Angus Menzies for ably chairing the Examination Committee.



Faculty of Podiatric Medicine

Dr Colin Semple | Dean of the Faculty of Podiatric Medicine



Over the last twelve months the Executive Board of the Faculty of Podiatric Medicine has been working exceptionally hard on behalf of our Fellows and Members to help achieve the College aim of “aspiring to excellence”. This is evident when you examine the core areas of the Faculty’s business.

Podiatric Medicine, like all professions, seeks to provide excellence in clinical practice. Fellowship and Membership of our Faculty provides Podiatric Medicine specialists with a home to help facilitate this clinical aim.

Faculty membership increased significantly over the past year and to date, we have admitted more than 100 Fellows and Members from Australia, Ireland, Malta, Portugal, United States of America and throughout the UK. We have also recently recruited 11 Regional Advisors across the UK to assist with future development of the Faculty locally.

“The programme was so well received that early discussions have commenced to take it on the road and run it in Birmingham next year.”

Aspiring to excellence is a theme which runs through all education activities planned and delivered by our Faculty. During the last year we have delivered a workshop in ultrasound imaging, a symposium on pain management and look forward to delivering a symposium at the Advancing Excellence in Healthcare triennial conference in June 2014.

Our examination development group has worked closely with the Examinations and Assessment Unit to construct a robust membership and fellowship examination process. The proposals are advancing well and are currently being scrutinised by the Medical Examination Board within the College.

I would like to thank members of the Faculty Board and all College staff for their commitment and enthusiasm in helping to develop our fledgling Faculty of Podiatric Medicine.

Podiatric Medicine education

The Podiatric Medicine Education Training and Professional Development Board was established in August 2013 and Joanne McCardle was appointed as Director of Podiatric Medicine Education, Training and Professional Development. These are exciting times and the Board has commenced early discussions on an education strategy that supports the Faculty vision of a career pathway and the provision of education for every stage of the career.

The early priorities that the Board has identified are:

- The development of courses and e-learning materials that will assist in preparation for the membership exams
- Provision of realistic and deliverable high quality education that will appeal to both members and potential future members both in the UK and internationally
- The delivery of events both in College and in the regions

The 7th Annual Symposium on Podiatric Medicine, the Faculty’s inaugural event, was held in Spring 2013. This was a resounding success with a number of high calibre speakers on the topic of pain and the management of pain. The programme was so well received that early discussions have commenced to take it on the road and run it in Birmingham next year.

A number of events have already been identified for the future including a Podiatric Foot Course, a Study Day and the next Annual Symposium around the high risk foot.

Many thanks go to Mandy Abbot who has taken the lead in blending together an exciting confirmed programme of both UK and international speakers for the forthcoming Advancing Excellence in Healthcare triennial conference in June 2014.

Podiatric Medicine examinations

One of the key tasks for the Faculty Executive Board has been to put in place the necessary structures to support the development of the examinations for membership of the Faculty. An Examination Development Group and MCQ writing group have been established and are actively developing a pool of multiple choice questions which will populate future Part 1 examination papers and form the basis of the first step towards membership. We hope that the examination process will be in place for the autumn of 2014.

Work is also ongoing in developing Part 2 of the process leading to membership and these plans will be presented to the Medical Examination Board for consideration in the future.



Clinical Anatomy Skills Centre

The Clinical Anatomy Skills Centre opened its doors in March 2013 and, since opening, the College has introduced 11 new state-of-the-art cadaveric courses. The feedback from these courses has been excellent. Twenty additional courses are now in the early stages of development.

The newly formed CASC specialty lead board chaired by Graham McKay has responsibility for providing leadership in the provision of postgraduate cadaveric education to be delivered within CASC. This board will work with the Head of Education to identify and prioritise a calendar of appropriate and viable courses to run at the Centre and will be pivotal in the development of a longer term educational strategy.

Early discussions with some of the specialty deanery representatives have commenced to ensure courses in CASC are developed to meet both the theoretical and practical requirements of the curriculum.

A number of open evenings have taken place to allow Fellows and Members to view this world class training centre. At these open evenings many of you have signed up to lead on new courses or contribute to existing courses.

If you would like to get involved, please contact casc@rcpsg.ac.uk



E-Learning

E-Learning provides us with a mechanism to deliver a wider range of educational opportunities and improve access to College education for our international members and those living and working some distance from the College.

E-learning also allows us to provide education and learning to all Fellows and Members at a time and place that best suits their own commitments. It is not designed to replace the existing educational activity in the College and at CASC but to complement and enhance what we currently deliver.

We have now procured a Learning Management System and video and editing software/hardware which will provide the platform for all of our educational e-learning and distance learning offerings. Planning has commenced for the development of a range of content, and faculty is working closely with the newly appointed College e-learning technologist.

E-Learning leads for each of the faculties have been identified and will work in collaboration with the Head of Education on:

- The overall look and feel of the system
- Overseeing subject matter experts on the design and development of professionally presented new blended and distance learning educational materials

The current focus is on the development of one high quality product with wide appeal for each of the faculties to be available when the system is launched in 2014. We are also developing materials for members only that will be available as a member benefit.

The challenge ahead is to develop and deliver the kind of high quality educational materials that our Fellows and Members expect from a Royal College.

As the educational resources available to us grow, we will look for opportunities to blend activities together making the best use of the resources and faculty available. An example of this would be a two day symposium incorporating a linked event in CASC and the development of e-learning content.



Non-Clinical Skills Training

“The mentorship programme continues to go from strength to strength and to date we have trained 26 mentors.”

Through our mission we strive to support our membership by producing education, training and professional development opportunities and as such we have developed a core programme of events designed to enrich your skills by being at the forefront of the latest developments and topics in the clinical sphere.

However, we recognise training should meet all of your development needs and to that end the Education, Training and Professional Development Unit has been focusing on areas which will enhance your personal development, contributing to your role in working with and developing teams, leadership and teaching.

The management skills training programme welcomed a number of delegates for these intimate, hands-on workshops earlier in the year and we are currently working with our colleagues to develop the next series of workshops.

Our law series programme has proven to be a useful resource for members demonstrating how the court process benefits from high standards offered by the medical, dental or healthcare expert and providing a genuine opportunity to examine why the law on consent has

developed to where it is today. A new series of law training is in development.

The mentorship programme continues to go from strength to strength and to date we have 26 mentors trained under the programme. Further training courses are currently taking place. This year 18 mentees have been successfully matched.

Places on our Advanced Diploma in Clinical Education course have been in high demand and courses continue to sell quickly with many being oversubscribed. The team also travelled to Leeds to deliver this course in September with further dates scheduled in early 2014.

Early discussions are underway with the University of Glasgow and other partners on the introduction of some new accredited courses.

Scholarships and Awards

Professor Jeff Evans | Chair of the Scholarship Committee

As part of the benefits of membership of our College, a range of Scholarships and Travel Awards can be accessed by all Fellows and Members. Applications for these highly valued awards are considered three times per year by the Scholarship Committee.

The past year has been both successful and productive, and yet again it has also been one of change, with Alistair MacDonald and Liesl Currie (Trainee Committee representatives) and Mike Jones (Travel Medicine) leaving the committee during the past year. We are grateful to them for their contributions. However, we welcomed Gary Nicholson and Jaqualyn Fisher (Trainee Committee) and Group Captain Andrew Green (Travel Medicine) as new committee members and we look forward to working with them in future years.

During the past year, the Ethicon Fund committee has been amalgamated into the main Scholarships Committee, and a new booklet, containing the revised eligibility criteria for some of these awards, is now available to download at <http://rcp.sg/scholarships>. Over the last 12 months we have been encouraged by both the number and quality of the applications received across all specialties.

From 1 October 2012 to 30 September 2013 a total of £17,480 has been awarded to 14 individuals.

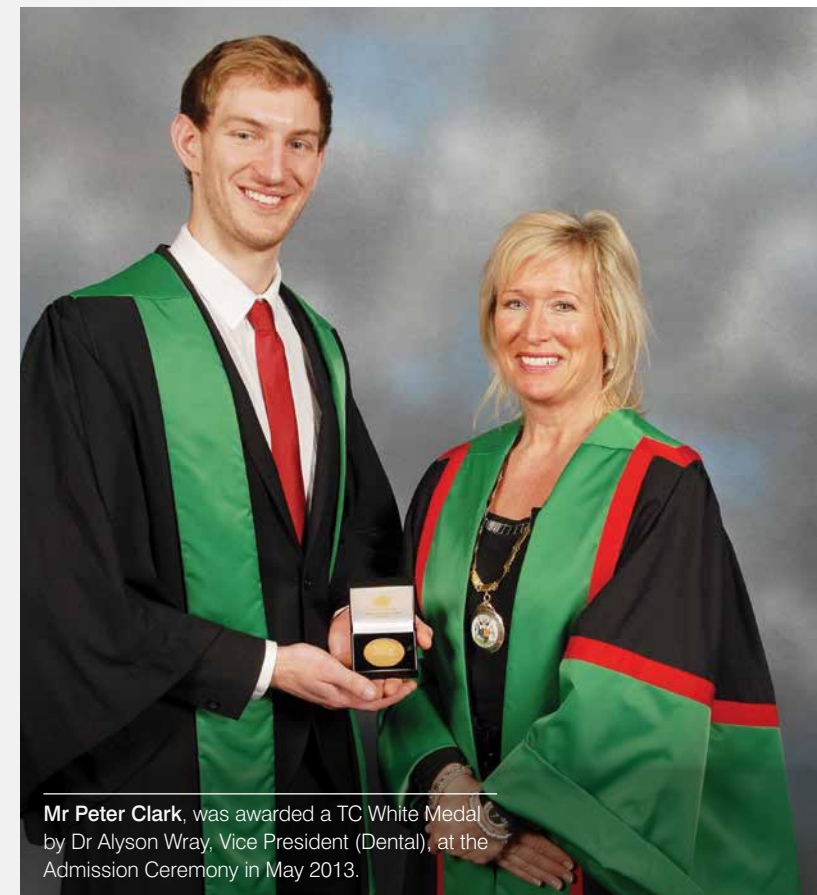
Notable outcomes this year include the following:

- We received a number of outstanding applications for the Student Medical Elective Scholarships and made awards to three applicants from the University of Glasgow and three from other medical schools in Scotland
- We were delighted to make an award this year for the David Murdoch Fellowship to support a project to provide training in cardiac imaging
- We made six College Travelling Fellowships awards
- We awarded an Ethicon Fund Travelling Fellowship

No awards were made for the European School of Internal Medicine 2013 fund, and no applications were received for the Davies Travel Award. The Ritchie Trust and Walker Trust awards are now made every three years, with next closing dates of 2014 and 2015 respectively.

In accepting an award, each successful applicant is required to submit a detailed report to the Scholarship Committee following completion of the period of study, highlighting the benefits and impact of the award. The Committee has been delighted with the quality of the reports received over the last 12 months. These can be accessed on the Awards Report page of the scholarships webpage.

The Committee's vision is to increase interest in, and applications to, its scholarships and awards; to encourage successful award recipients to present their work at meetings of the College and beyond; and to maintain the highest standards and quality of the applications which it funds.



Mr Peter Clark, was awarded a TC White Medal by Dr Alyson Wray, Vice President (Dental), at the Admission Ceremony in May 2013.

Membership Services

Professor Hazel Scott | *Honorary Secretary*



Aristotle said *'we are what we repeatedly do. Excellence then is not an act but a habit'*.

In aspiring to excellence, the team in Membership Services has focused on developing the habit of delivering consistently high quality services and communications to our 11,000+ members in 82 countries worldwide.

I am delighted to report significant progress and achievements over the past year in the following areas:

Having developed a robust communications and media strategy, we have increased the College voice on a range of important healthcare issues including 24/7 working, the Shape of Medical Training Review and the NHS Working Longer Review. We have continued to improve the content and navigation of the College website and ensured a more consistent application of the College visual identity. We have also established a social media platform in Facebook, Twitter, LinkedIn and the Library blog, with followers and friends increasing daily.

By strengthening and supporting our 30+ strong network of medical, surgical and dental regional advisors across the UK and Ireland, we have been able to provide a wider range of education, exams and membership services. In addition, by exhibiting at and supporting a wide range of medical conferences and symposia, the Membership Services team has shared awareness of the excellent work of the College and its faculties across the UK and internationally.

We have enhanced the benefits of membership by creating new professional, personal and lifestyle

benefits. This work includes developments such as the MFDS Trainee Package, a unique tailor-made benefit for dental graduates aspiring towards completing the MFDS exam. This package offers dental trainees the opportunity to spread their training costs in a combined discounted fee, that includes free introductory courses and entry to the MFDS Part 1 and Part 2 examinations, applied over 12, 18 or 24 monthly instalments.

There has been a continued growth in membership. Fellows and Members across all disciplines (physicians, surgeons, dental professionals and specialists in travel medicine and podiatric medicine) have increased by an average of 3.75%, surpassing the milestone of 10,000 in July 2013. In addition, we are delighted to report that we have 723 medical and dental undergraduate and postgraduate introductory members.

Through a planned programme of activity, the wider membership and the public are now more aware of the services we offer and our impressive historical collections. Despite an increase in enquiries, our service level remains high and our average enquiry response rate is less than two working days (see pages 26 and 27 for more information).

“There has been a continued growth in membership. Fellows and Members across all disciplines have increased by an average of 3.75%, surpassing the milestone of 10,000 in July 2013”

The interests of Fellows and Members are at the heart of our strategic planning and operational activities contained in our action plan for 2013-14. Key priorities include:

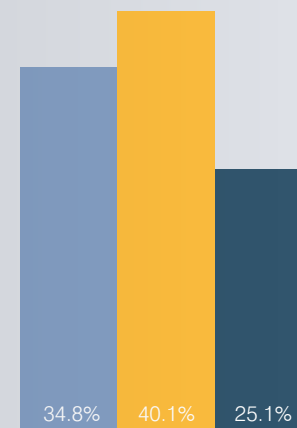
- Further developing the 'voice' of the College by proactively engaging with the media, responding to consultations and implementing the recommendations of the recent communications survey which was completed by more than 10% of our membership
- Developing and implementing a detailed engagement strategy for SAS doctors ensuring we provide appropriate support, education and membership services
- Expanding the regional advisor network to include Travel Medicine specialists

- Further developing the College website and refining our electronic communications, enhancing the information we provide and its accessibility
- Listening to our membership and ensuring that we continue to provide a highly valued membership that enhances clinical practice, across all disciplines worldwide

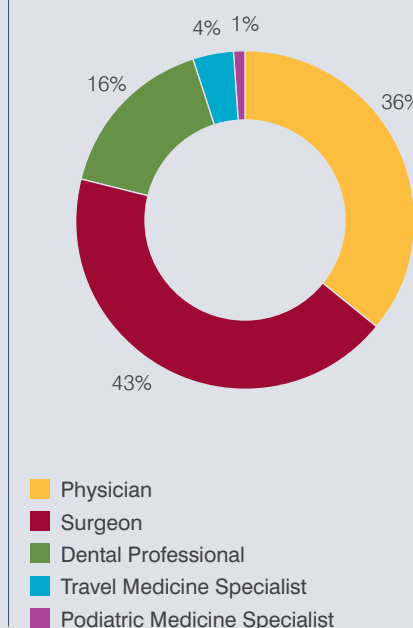
In this, my first year as Honorary Secretary, I would like to record my thanks to all on the Membership Services Board as well as others throughout the College, whose contributions and counsel have been very much appreciated. In addition, I am indebted to the staff in the Membership Services team without whose hard work and enthusiasm, this year's achievements would not have been possible. I would also like to encourage Fellows and Members who may have suggestions or ideas on how we can enhance our services further, to email me at membership@rcpsg.ac.uk.

Geographical breakdown of our membership

- Rest of the world 34.8
- UK and Ireland 40.1%
- Scotland 25.1%



Membership by discipline



Website and Social Media Analytics

- There has been a **three-fold increase** on the number of visits to the website via a mobile device and a **3% increase** in the total number of unique visits
- The duration of visits is **up by 35%** and visitors are engaging more with the site
- We have over **3,600 followers on Facebook** (www.facebook.com/rcpsg)
- Our Twitter @rcpsglasgow account has circa **300 followers** with our most successful tweet to date being retweeted by @BMA and @scotmedtraining reaching approximately **32,500 people**
- @rcpsglibrary has more than **200 followers**. The recently launched library blog has been viewed almost **1,000 times**
- We have recently joined LinkedIn.

Library and Heritage

Mr Roy Miller | *Honorary Librarian*



2012/13 has been another busy and productive time for the library including a new library blog and enhanced content on the library web pages.

We remain indebted to the support and advice of the Library and Heritage Committee and to the work of all our library volunteers.

Our partnership with NHS Education for Scotland means that Fellows and Members continue to be supported in their day to day work and learning via the Knowledge Network and SHEL CAT library catalogue. Our response rate to enquiries continues to be within two working days so members can be assured of a speedy reply to any enquiry.

For many Fellows and Members their main contact with the library continues to be through the popular daily Media Update (UK members) and weekly International Media Update (for those residing outside the United Kingdom) which provide Fellows and Members with up-to-date information about what is happening in the medical world. Members of the Faculty of Podiatric Medicine now also receive a bi-monthly Podiatric journal update.

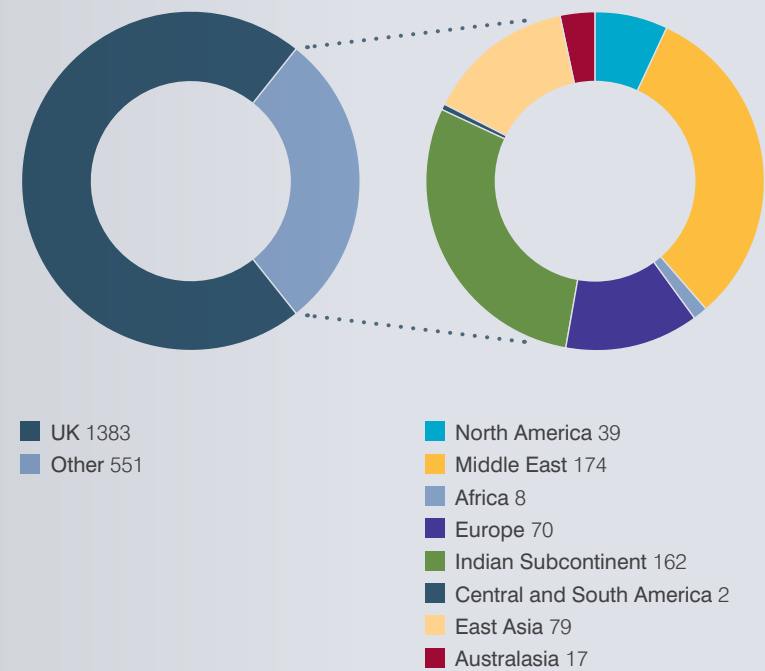
Our educational events continue to be popular, both in the informal and lively Wednesday morning Conversations meetings, and the more formal lectures and resources sessions that we provide. We have been delighted to help support Fifteen Ninety Nine events by providing displays, lectures and tours to new audiences.

Access, both to Fellows and Members and the general public, has been a driving force this year. Areas of the College, namely Crush Hall and the Library Reading Room, are now open to members of the public on



Audubon's Birds of America is on display in the College library

Geographical Distribution of Library Members



@rcpsglibrary

libraryblog.rcpsg.ac.uk



Monday afternoons (excluding public holidays) and greater access to the collections has been provided via the College website and social media.

We remain immensely grateful to the work of our library volunteers, without whom much-needed book cleaning and cataloguing would not be done. Work experience placements from the University of Glasgow and the University of Strathclyde have assisted in our digitisation programme and stocktaking.

Major achievements and highlights in the past year include:

- A Your Paintings event in February 2013 when Mr Alasdair Auld, the College's Honorary Curator of Art spoke about his favourite paintings. This event was one of many that took place all over the UK to celebrate access to oil paintings in public ownership on the BBC Your Paintings website at <http://rcp.sg/kDHyT>
- A display on David Livingstone to coincide with the College's Celebrating Livingstone Symposium in March 2013. A web version of the Livingstone exhibition is available on the College website at <http://rcp.sg/AEJE5>
- The Goodall Memorial Symposium "From Corneas to Kidneys: Organ Transplantation, its History, Ethics and Art" in June 2013. Speakers were Professor

Stephen Wigmore, Dr Maureen Park and Mr David Hamilton. Seventy people attended the event which formed part of the Glasgow Science Festival

- This year's Incorporation of Gardeners' Lecture "Flowers and Landscape in Mackintosh's Art" was given by Professor Pamela Robertson to an audience of 65 people
- A video tour of the College and its history has been created to enhance the visitor experience for those visiting College
- Our digitisation programme has seen digitised 19th century vaccination registers and the 19th century case books of Robert Cleghorn published on the College website at <http://rcp.sg/ZS9V3>
- The library now has its own twitter feed @rcpsglibrary which is steadily attracting a good following. The library blog (<http://libraryblog.rcpsg.ac.uk>) was launched in June 2013 informing readers of library events, highlights from the collections, new acquisitions and resources. Recent posts have included items relating to the Royal Medico-Chirurgical Society of Glasgow, the instruments of William Beatty, and the history of mental health

We will continue to aspire to excellence in achieving the very highest standards in our information provision and access, in our care and custodianship of the College's heritage and in our customer service.

Trainees' Committee

Dr Euan Cameron | *Chair of the Trainees' Committee*

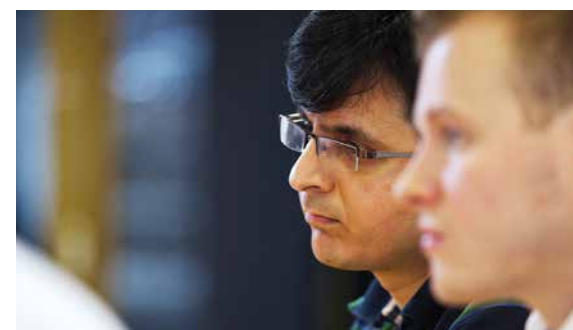
Over the last year the Trainees' Committee has continued to play its role in the continued growth and development of our College.



Many new members have been welcomed to our meetings and it is satisfying to see that there will be a continued succession of enthusiastic and driven trainees wishing to contribute to College activities. Our committee provides a friendly forum for the discussion of issues affecting trainees at all stages and helps to form responses to be taken forward by the College.

We were asked to provide contribution to the College's response to the Greenaway review on the shape of training. Our response allowed many of the committee members to have their points heard and escalated for consideration and inclusion in the formal response from the College. This review will have a wide ranging impact on the shape of training for years to come. It was important for us to provide our opinions and ideas and reaffirmed the importance of our committee to the progression of our College and its Members.

Once more we have succeeded in providing a number of trainee focussed meetings all geared towards supporting career planning. These have been very popular again this year with excellent feedback from all the attendees. These meetings are organised by members of the Trainees' Committee and run by the College at no cost to attendees. Our College recognises the importance of encouraging trainees at all stages of their career and training. It is my hope that this early contact with the College will demonstrate to young doctors the lifelong advantages of College membership.



The Trainees' Committee ensures the needs of trainees in all disciplines are addressed. Our committee provides representation at all levels of the College from training and education, to scholarship committees and College Council. Attendance at our meetings provides a path to gain experience in the workings of the College and to ensure engagement and succession.

Looking forward, as trainees, we will provide input to the forthcoming triennial conference, Advancing Excellence in Healthcare 2014. It is my hope we can continue our successes of the past year and provide an appealing and welcoming forum for new members. Training is constantly changing and, with the publication of the Greenaway Shape of Training review, there will undoubtedly be a significant further impact. The Trainees' Committee will be central to addressing these issues and ensuring the concerns of trainees are heard at both College and national level.



Fellowship Committee

Mr David J Galloway | *Chair of the Fellowship Committee*

It has been my privilege to take over the Chairmanship of the Fellowship Committee within the last year.

I am indebted to Dr Frank Dunn, who formerly chaired the committee, for making the transition so straightforward. There is a clear drive to augment the fellowship but at the same time to ensure that stringent standards consistently apply.

A significant proportion of new Fellows come to us as a result of examination and this year will see extension of the Intercollegiate Surgical Specialty Fellowship examination into the international arena. Many new Fellows are also awarded as a result of proposals by existing Fellows. Such nominations are scrutinised very carefully and we endeavour to apply rigorous consistency to the criteria by which these applications are assessed.

It is clear to me that fellowship of our ancient College is held in very high regard by UK and international colleagues and being part of this global family is an objective which persists even in circumstances where local qualifications seem more relevant to career progression. Fellowship confers a status and standing which remains recognisable throughout the world.

The Faculties of Podiatric Medicine and Travel Medicine are both now very active and many of our new Fellows are specialists in these areas.

For 2013 the total number of fellowship applications considered by the Committee was 457; of these 380 were approved. This represents a modest increase (4.3%) on 2012.

Every year the College chooses to recognise individuals of particular distinction and confers an Honorary Fellowship. In the last year we honoured Mr Ian Civil (President of the Royal Australasian College of Surgeons), Mr Douglas Flint (Group Chairman of HSBC, who contributed to the College leadership lecture series), Dr Dilip Mathai (Professor of Medicine, Christian Medical College, Vellore, Tamilnadu) and Professor Ian Weller (Chair of the Medicines and Healthcare Products Regulatory Agency).

There are several key members of staff who underpin all this activity and in particular I am grateful to May Lovell, Muir Brown and Linda Irvine for their commitment and expertise.

Regional Advisors



Our network of regional advisors continues to grow both across the UK and internationally.

Our regional advisors act as local contacts and offer a range of relevant services including:

- local networking, education and training events
- acting as exam hosts and a point of contact for information about exams
- general advice on College membership and benefits

Regional advisors in the UK and Ireland are listed below. Please see page 32 for a list of our international advisors

Physicians

Adewale O. Adebajo	Sheffield
Satinder Bal	Inverness
Abhijit Chaudhuri	London
James Fulton	Plymouth
Jennifer Hamilton	Newcastle
Richard Hull	Portsmouth
Riaz Kakkuzhi Mappilakkandy	Midlands
Mary Joan MacLeod	Aberdeen
Arshad Majid	Salford
Asif Abbas Naqvi	Hull/Grimsby
Jean-Pierre Ng Ping Cheung	Barnsley
Janice O'Connell	Sunderland
Peter Wincour	East of England

Surgeons

John Camilleri-Brennan	Stirling/ForthValley
Andrew David Henry	Manchester
Muhammed Dalvi Humzah	West Midlands
Bruce Jaffray	Newcastle
Sharat Ajit Jain	South East (Kent)
Roy Nicol Lawrence	Swindon
Sanjiv Manjure	Luton/Dunstable
Robert McIntyre	Elgin
Eng Kwee Ong	North Devon
David Richens	Nottingham
Dean Williams	Bangor

Dentists

Philip Atkin	Wales
Alexander Baxter	East England
Andrew Edwards	Manchester
Norah Flannigan	Merseyside
Andrew Gilmour	Kent/Surrey/Sussex
Neil Mackenzie	Oxford/Wessex
Lorna McCaul	North Yorkshire
Giles McCracken	North East
Kenneth Scoular	Highland
Dominic Stewardson	West Midlands
Anthony Vaughan	SW England
Mhairi Walker	Grampian
Sophie Watkins	London
Halla Zaitoun	Sth Yorks/ E Mids

Podiatric Medicine specialists

Robert Ashford	Birmingham
Sarah Curran	Cardiff
Catherine Hayes	Durham
Julian Livingstone	London
Ian Mathieson	Cardiff
Nichola McLarnon	Glasgow
Emma Supple	London
Allan Thomson	Glasgow
David Watterson	Galway
Michael Harrison-Blount	Manchester

International Activity



Dr Frank Dunn with the Chief Minister of New Delhi, Dr Sheila Dikshit

India, Pakistan, the Middle and Far East continue to be priority areas for development of College activities. This was reflected in the President’s busy schedule this year, with visits to India and Hong Kong undertaken during the year and a trip to the Gulf planned for December 2013.

Key meetings held by the President included talks with the Chief Minister of the State of New Delhi, The Honourable Shrimati Sheila Dikshit and with Fellows and Members in Delhi, Chennai, Pondicherry and Bangalore. It was particularly striking during the visits how active, engaged and keen our Fellows are to be involved College activities. The President looks forward to visiting the United Arab Emirates in November 2013.

We continue to be a key partner in the delivery of the Joint Surgical Colleges Fellowship Examination (JSCFE) and remain active in delivery of the FRCS Ophthalmology examination. Additionally MRCP(UK) remains a postgraduate qualification in high demand. Following discussions in New Delhi, including with the Chief Minister (pictured), the forthcoming year will also see delivery of a re-vamped MFDS examination in India.

Our distance e-learning tool is almost complete and will be delivered in the coming months. The Education, Training and Professional Development Unit will confirm the educational and training requirements of our international membership in conjunction with our international advisors and other Fellows and Members to ensure a bespoke educational support package and e-learning experience is developed.

The Medical Training Initiative (MTI) continues to offer opportunities for clinicians in training to spend up to two years in the UK. This is a win-win situation for all concerned. The individual gains experience in the UK and the receiving UK hospital has the benefit of the clinician's time and experience. On return to their home country, they are able to apply the experience gained to the benefit of their patients. We continue to be an active MTI sponsor and encourage anyone interested in practising in the UK to apply. Details are on the College website.

We are building our International Advisors network – a key priority for 2014 - and acknowledge the exceptional work and contribution being made by our current team of advisors listed. Without them, we could not connect with our membership or deliver the examination and educational events in the way that we do; thank you.

International advisors

Vijay Arora	India
Raman Bedi	UK
Subash Gautam	United Arab Emirates
Stuart Hislop	UK
Lal Madathil	India
Ajit Mullasari	India
Issa Al Salmi	Oman
Anupam Sibal	India
Lam Tai Pong	Hong Kong
Mahesh Verma	India

Lay Advisory Board

Dr Stuart Bramley | *Chair of the Lay Advisory Board*

Our highlight this year has again been the organisation of a stimulating and successful Question Time event in College.

Question Time 2013 attracted an audience of 90 to hear a lively discussion on the topic "How well integrated are medical and social care in Scotland?" which was chaired by the College President, Dr Frank Dunn, with a panel comprising: Ms Eleanor Bradford - BBC Health Correspondent; Councillor Matt Kerr - Convener of Social Work in Glasgow, Non-executive director of NHS Greater Glasgow and Clyde; Dr Jean Turner - Chief Executive of Scotland Patients Association; Ms Chris McNeill - Head of West Dumbarton Community Health and Care Services and Professor Hugh McLachlan - Professor of Applied Philosophy at Glasgow Caledonian University. The recent NHS Mid Staffordshire scandal was a backdrop to the discussion, showing how prioritising budgets and targets over

patient care led to a total failure of care. The discussion covered a number of topics: health care and social care services should be integrated, the need for professionals to listen not only to patients but act on what they hear, and the variable quality of NHS computer systems. The audience enjoyed the evening and many commented afterwards on how refreshing it was to hear debate and not just the party line.

During the year four members of the Lay Advisory Board demitted office and we succeeded in recruiting four new members. The College Council and President have asked the Lay Advisory Board to provide lay representation on many of the College committees. We look forward to this challenge.

The Lay Advisory Board responded to the following consultations:

Scottish Government: Recommendations for no-fault compensation in Scotland for injuries resulting from clinical treatment

General Dental Council: Continuing Professional Development for assurance of continuing fitness to practise

Independent Review: The Shape of Training – Greenaway

Scottish Government: Joint UK Government/Scottish Government Drug Driving Consultation

Scottish Government: Regulations to specify the drugs and corresponding limits for the new offence of driving with a specified controlled drug in the body above a specified limit

Scottish Government: NHS Working Longer Review

In the coming year we intend to organise Question Time 2014 and contribute to the work of the College committees.

My thanks go to all members of our Board for the time and effort they have put into our work and a special thanks to Mrs Carolyn Capps and Dr Linda Irvine for keeping us on track. My thanks also go to the Membership Services Board and staff for their continued hard work and support without which we could not function.

Senior Fellows' Club

Dr J Douglas Briggs
Honorary Secretary of the Senior Fellows Club

The Senior Fellows' Club consists of retired Fellows of the College who meet regularly throughout the year for lectures and lunches.

The talk at the first meeting of the 2012/13 session, given by Dr Francis Toolis, centred on a silver case made in 1798 which contained lancets used for blood letting. Dr Toolis talked about the practice of blood letting in medical treatment which began in ancient Egypt and was used until the 1830s.

In November, Mr Roy Miller talked about the family of John Burns who was minister of the Barony Church for 69 years. The eldest son became the first Professor of Surgery at the University of Glasgow. Two other sons joined with Samuel Cunard to found the Cunard Line and they also developed shipping routes off the West Coast of Scotland. These routes were extended by the MacBrayne family into which John Burns' daughter married.

At the December meeting, Mr Martyn Webster described the work of ReSurge Africa which is the charity he helped to set up in Ghana and later Sierra Leone. The charity has been highly successful in training local surgeons in the techniques of reconstructive plastic surgery.

Towards the end of his career as a surgeon, Mr Julian Goldring embarked on a second career as a ship's doctor, which he described at the meeting in January 2013. His account of his work with the Fred Olsen Line was much appreciated by his audience.

At the February meeting Dr Mike Blair described his life-long interest in photography illustrated by photographs from most corners of the world with particular emphasis on New Zealand and Scotland. The high quality of the images was impressive and the use of and influence of light was particularly striking.

Mr David Hamilton spoke at the March meeting about the experiments carried out on the Scottish island of Gruinard during World War II using anthrax as a form of biological warfare. These experiments showed anthrax to be effective as a biological weapon but with the disadvantage of leading to longstanding contamination of the environment.

At the final meeting in April Mr David Smith gave the second of two talks on George Beatson, this one dealing mainly with some of Beatson's medical contemporaries who included Joseph Lister, Lord Kelvin, and Donald Mackintosh, the last of whom was one of the pioneers of the use of x-rays in medical practice.

Finally I wish to thank Sally Kemp for looking after the Club with courtesy, charm and efficiency, Richie Holmes and the Fifteen Ninety Nine staff for providing excellent lunches and the College Officers for their helpful and efficient support.

Consultation Responses

Our voice in shaping the future of training and influencing policy is an important aspect of our role as a Royal College. We have been involved in a number of consultations over the past year, many of which are listed below.

Further information on consultations is provided on our website at <http://rcp.sg/consultations>. We are always pleased to receive and incorporate your views.

If you would like to become involved in consultation work, please contact carolyn.capps@rcpsg.ac.uk



The Shape of Training - Greenaway Academy of Medical Royal Colleges

Building a national approach to learning from adverse events through reporting and review
Healthcare Improvement Scotland and the Scottish Academy

Draft recommendations from GMC Dual Specialty Project Action Group to improve the national consistency of Dual CCT Training Programmes
Ministry of Justice

Draft recommendations from GMC Dual Specialty Project Action Group to improve the national consistency of Dual CCT Training Programmes
General Medical Council

A Healthier Scotland: Consultation on Creating a New Food Body
Scottish Academy

2020 Workforce Vision Consultation letter Scottish Government

Subspecialty Focus Group
General Medical Council

Death Certification: Medical Reviewer
Scottish Government

Food Safety and Standards
Academy of Medical Royal Colleges

Health Inequalities Competency Framework
Academy of Medical Royal Colleges

Consultation on Independent Advocacy: Guide for Commissioners
Scottish Academy and Scottish Government

Draft Directions (The Carer's Assessment (Scotland) Directions)
Scottish Academy and Scottish Government

Clinical Commissioning Practice British Orthopaedic Association

Guidelines for the management of co-infection with HIV-1 and hepatitis viruses 2013
British HIV Association

Discussion Paper: educational environments papers
General Medical Council

Single Prescription and Administration Record for Scotland (SPARS) consultation
Royal College of Physicians of Edinburgh

■ Title of the consultation
■ Requesting body

Fifteen Ninety Nine

Following the launch in August of last year, Fifteen Ninety Nine has established itself as a popular venue for events in Glasgow.



FIFTEEN NINETY NINE

events • weddings • dining

Fifteen Ninety Nine has been aspiring to deliver excellence through the level of service provided by our staff and the inspiring, exceptional fresh cuisine served by our kitchen.

We have been delighted that Members and Fellows of the College have taken advantage of the reduced rates they are entitled to as part of their membership and have shared and enjoyed several dinners, lunches and drinks receptions within the College.

A highlight from this year was our first official Fifteen Ninety Nine wedding on 10 August (pictured). The occasion was particularly special as the groom was a Member of the College. As a military surgeon for the British Army, he met his wife, a military surgeon for the US army, assessing a helicopter platform for medical evacuation in the US. A painting of the platform is hanging in the Crush Hall area of the College. Romance at its best! A mix of British and American guests made for a most enjoyable evening for the wedding party. We received fantastic feedback and were delighted to be part of the couple's special day.



This was followed by two more successful weddings in August, with another seven booked in for the future, realising Fifteen Ninety Nine as a wedding venue in its own right.

We have also welcomed an abundance of corporate clients for dinners, events and seminars including Santander, Law at Work, KPMG and French Duncan. All events have been an outstanding success and the clients have returned for future events.

As the reputation of Fifteen Ninety Nine grows and the level of enquiries increase, the challenge is to retain the level of excellence we have created and ensure staff levels will allow us to continue to do so without affecting core College activities.

Our vision is to continue to grow the reputation of Fifteen Ninety Nine to encourage more visitors to the College and ultimately provide a healthy return that will be invested back into the College and its future.

Intercollegiate Activity

Membership of the Royal Colleges of Physicians of the United Kingdom (MRCP(UK))

The priority of MRCP(UK) has always been to uphold the standards, reputation and relevance of the MRCP(UK) Diploma and Specialty Certificate Examinations. This means constant monitoring, improving and demonstrating our academic standards to ensure this is recognised by candidates, the profession, regulators and the wider public.

Independent qualitative research has revealed the overwhelming feedback from trainees and trainers was that the MRCP(UK) examination is accepted as setting the right standard for junior doctors, and is seen as a reliable benchmark against which to assess their competence and their fitness to go onto specialty training. Importantly, junior doctors perceived a direct link between the examination and improved patient care by providing motivation for learning.

We have published peer-reviewed research on when candidates should sit the exam (Clinical Medicine April 2013); and set out the evidence demonstrating that PACES examiners do not exhibit any bias by gender or ethnicity when assessing candidates (BMC Medical Education July 2013).

Alongside this, the exam has to be professionally and sustainably delivered. We are already well advanced on a programme of activities that will ensure our processes and systems are cost effective, flexible and tailored to provide the best possible support to candidates and the clinicians that work with us.

www.mrcpuk.org

CPD Diary

For physicians, continuing professional development (CPD) is an integral part of personal and professional development and maintenance of clinical skills. The Federation of UK Royal Colleges of Physicians provides a CPD diary system, enhanced for appraisal and revalidation offering guidance on CPD activities that are needed on an annual and five-year basis, a means of recording activities undertaken and a quality assurance process, involving a random audit of users.

The CPD diary is used by over 12,000 consultant and Specialty and Associate Specialty Grade (SASG) physicians. The annual CPD appraisal report certificate is a key piece of supporting information for appraisal and revalidation. The document can be exported into a pdf document for simple electronic transfer to a colleague or to an appraisal and revalidation management system.

The online CPD diary is also supported by a parallel online CPD activity approvals system. A UK wide network of 50 specialists reviews educational events against our published approval criteria. In excess of 5,500 activities are approved annually for external (category 1) CPD credits. We have strengthened our quality assurance processes to oversee consistency of event approval decisions.

All work is overseen by the Federation CPD Policy Group, with representation from the three Colleges. Future work will include enhancing the user experience, converting supplementary CPD reports into pdf, introducing online registration for new users and enhancing the CPD diary for use on smartphone and tablet devices.

www.rcpsg.ac.uk/physicians/education-events-and-cpd/cpd

Joint Royal Colleges of Physicians Training Board (JRCPTB)

The JRCPTB is responsible for delivering the three Royal Colleges of Physicians' remit in setting and maintaining standards for core medical training and specialist physician training.

There have been a number of key achievements for 2013. These include:

- Submitting and gaining approval for 12 updated curricula from the GMC
- On target to transfer all trainees who are due to complete training after 31st December 2015 to the current version of their specialty curriculum
- Launching a pilot JRCPTB accredited post - certificate of completion of training (Post-CCT) fellowship
- Launching the Multiple Consultant Report (MCR), enhancing the power and fairness of the Educational Supervisor report by including evidence-based opinions of other consultants
- Undertaking a survey of all CMT trainees in the UK, obtaining their views, ideas and feedback on the quality and consistency of their training
- Releasing an app to support trainees in completing assessments in ePortfolio
- Successfully automating the CMT enrolment process
- Introducing new trainee focussed and ePortfolio newsletters

In addition, our pilot of a revised system of workplace based assessments across ten specialties in three deaneries continues, with the new methods currently being evaluated.

We work closely with Local Education and Training Boards and the GMC to quality manage training, submitting an Annual Specialty Report to the GMC detailing areas of concern and examples of good practice. We have also engaged in and contributed to policy discussions, including the GMC's consultation on the role of the Royal Colleges in Quality Assurance, the Francis report and Shape of Training review.

www.jrcptb.org.uk

Joint Committee on Intercollegiate Examinations

The JCIE and its ten Intercollegiate Specialty Boards are responsible to the four Surgical Royal Colleges for governance for the delivery of the FRCS (Specialty) examinations.

The JCIE remains committed to setting the highest possible standards in its assessments and has developed oral question banks across all specialties. The JCIE consistently sets high quality assured examinations across the nine surgical specialties and it is currently developing question banks for the new examination for the tenth specialty of Vascular Surgery. The JCIE contributes to the General Medical Council's Annual Specialty Report. The JCIE is committed to delivering equality and fairness for all and led the development of the recently approved Joint Surgical Colleges Equality and Diversity Policy for the Intercollegiate Committee for Basic Surgical Examinations (ICBSE), the JCIE, the Joint Committee on Surgical Training (JCST) and Joint Committee for Revalidation (JCR).

Development, governance and delivery of the Joint Surgical Colleges' new suite of Intercollegiate Fellowship Examinations for the international surgical community take place through a sub-committee reporting to the JCIE. The new examinations are known as the Joint Surgical Colleges' Fellowship Examination (JSCFE), success in which will result in the qualification FRCS (College) (Int) (Specialty). The JSCFE will have parity of standard with the existing UK/Ireland Intercollegiate Fellowship examination and, on successful completion of the examination candidates will be eligible for election as a Fellow to any of the four Royal Colleges.

www.jcie.org.uk

Joint Committee of Surgical Training (JCST)

The JCST works with the surgical colleges of the UK and Ireland and the specialty associations to enhance the quality of surgical training. We are the parent body for the Intercollegiate Surgical Curriculum Programme (ISCP). We and our Specialty Advisory Committees (SACs) enrol and monitor trainees and make recommendations to the regulator when they are ready for the award of the Certificate of Completion of Training. On the regulator's behalf, we also evaluate applications for the Certificate confirming Eligibility for Specialist Registration – CESR.

Raising our profile and improving communication are key priorities of our strategy 2013-18. We already produce twice-yearly newsletters, are active on twitter, and will soon launch a training blog.

We consulted widely following the 2012 evaluation of the ISCP and received many important messages, particularly about trainer engagement. We are reviewing the Professional and Leadership syllabus in light of the Francis report and analysing the data that we hold within the ISCP to build an evidence base to improve training. The GMC has approved our application to include simulation-based training in the curriculum, which we believe will enhance patient safety and accelerate learning for trainees.

Following the publication of our CCT guidelines last year, our SACs are working on further guidance to support benchmarking at ST4 and 6. In addition to our regular surveys, we have also carried out a targeted survey of less than full-time (LTFT) trainees. The messages about the quality of LTFT training were encouraging, and we shall continue working to encourage flexibility in training for all who need it.

www.jcst.org | [@JCST_surgery](https://twitter.com/JCST_surgery)
www.iscp.ac.uk

Intercollegiate Committee for Basic Surgical Training (ICBSE)

ICBSE is comprised of members from each of the four Surgical Colleges in the UK and Ireland and student and patient representatives. It is responsible for the development and oversight of the Membership (MRCS) and Diploma of Otolaryngology – Head and Neck Surgery (DO-HNS).

This year has seen the successful introduction of single best answer (SBA) items into the Principles of Surgery in General paper of the MRCS Part A examinations. It is planned to increase the proportion of SBA items in this paper during 2014. The revised version of the MRCS Part B OSCE was successfully implemented in February. The main changes introduced include the removal of the specialty choice element, division of the examination into two broad content areas each of which has to be passed independently but at the same sitting, and the introduction of the borderline, regression method for standard setting.

Amendments have been made to the DO-HNS examination regulations, including a harmonisation of the maximum number of attempts allowed with the MRCS and MRCS(ENT) examinations. In addition, candidates may now take Part 1 and Part 2 examinations in any order to ensure that those candidates who had benefited from achieving MRCS(ENT), and who now wish to add the DO-HNS, will not be disadvantaged.

The development of the provision of detailed feedback to examiners has reached an advanced stage, with a pilot based on historic data being conducted in preparation for review in early 2014. This will provide examiners with a useful tool to help them reflect on and enhance their examining performance.

www.intercollegiatemrcs.org.uk

External Faculties



Faculty of Pharmaceutical Medicine

The Faculty of Pharmaceutical Medicine reached the milestone of 1,500 members in September 2013. In November 2012, Dr Keith Bragman was elected as the next President of the Faculty and will serve a three-year term of office.

In the past year we have worked closely with the GMC and other organisations to develop a revalidation framework for pharmaceutical medicine. Approximately 500 pharmaceutical physicians are registered with the Faculty as their designated body.

The Diploma in Pharmaceutical Medicine examination has been split into two parts and is now available in three centres around the world – London, South Africa and Singapore.

The Faculty's Raising Awareness sub-committee has been engaged in a number of workstreams aimed at highlighting pharmaceutical medicine as a career option among medical students and junior doctors.

We have been at the forefront of the debate about access to clinical trial data. We submitted written evidence to the House of Commons Science and Technology Select Committee and our President gave oral evidence to the Select Committee. In March 2013 we signed the AllTrials campaign, which calls for all clinical trials to be registered and the results published.

Our Annual Symposium 'Life or Livelihood: does adherence to medicines matter?' was held in November 2012. The Faculty has now embarked on a major body of work to promote best practice in adherence among pharmaceutical physicians, and also to raise awareness of the importance of good adherence with patients.

www.fpm.org.uk
Follow the Faculty on Twitter @FacultyPharmMed



Faculty of Public Health

In the past year the Faculty of Public Health (FPH) has been actively engaged in re-shaping the Health and Social Care Bill to ensure the development of a safe public health system. We also considered the findings of the Francis Report and the relevance to public health practice and worked with the UK Academy of Royal Colleges to develop a joint action plan. We continued to advocate for the development of a robust system of regulation for all public health specialists and led the Public Health Workforce Advisory Group that will drive the implementation of a strategy related to the future of the public health workforce.

Following the UK Government's decision not to introduce a minimum unit price for alcohol in England and its inaction on standardised tobacco packaging, the UK Faculty of Public Health decided to withdraw from the Public Health Responsibility Deal, which we had been engaged with for two years previously. FPH believes that government policies are putting the interests of industry ahead of improving people's health.

We remain committed to working constructively with governments and other relevant organisations wherever we can to protect and improve everyone's health.

In the past year the FPH Committee in Scotland, together with the South East of Scotland NHS Boards, organised and hosted the 2012 Annual Public Health Conference: 'Heads Up for Public Health, Inspiration, Integration and Innovation' on 8 – 9 November in Crieff, attended by 265 delegates.

www.fph.org.uk

College Staff Charity



Staff members walked 18 miles of the West Highland Way



Every year the College staff choose a charity to support.

In 2012/2013 our chosen charity was Yorkhill Children's Charity, which provides and supports excellence in paediatric, obstetric and neonatal healthcare to enhance the treatment, care and wellbeing of children and their families through the Royal Hospital for Sick Children at Yorkhill in Glasgow as well as other hospital and community based services both in the UK and internationally.

Our staff held a number of events throughout the year to raise money for this worthwhile cause. These included:

- 5 breakfast roll mornings, raising a total of £400
- A quiz night which raised £740
- Staff members running the Edinburgh Marathon, and raising £310
- Staff members walking 18 miles of the West Highland Way, who raised an amazing £1500

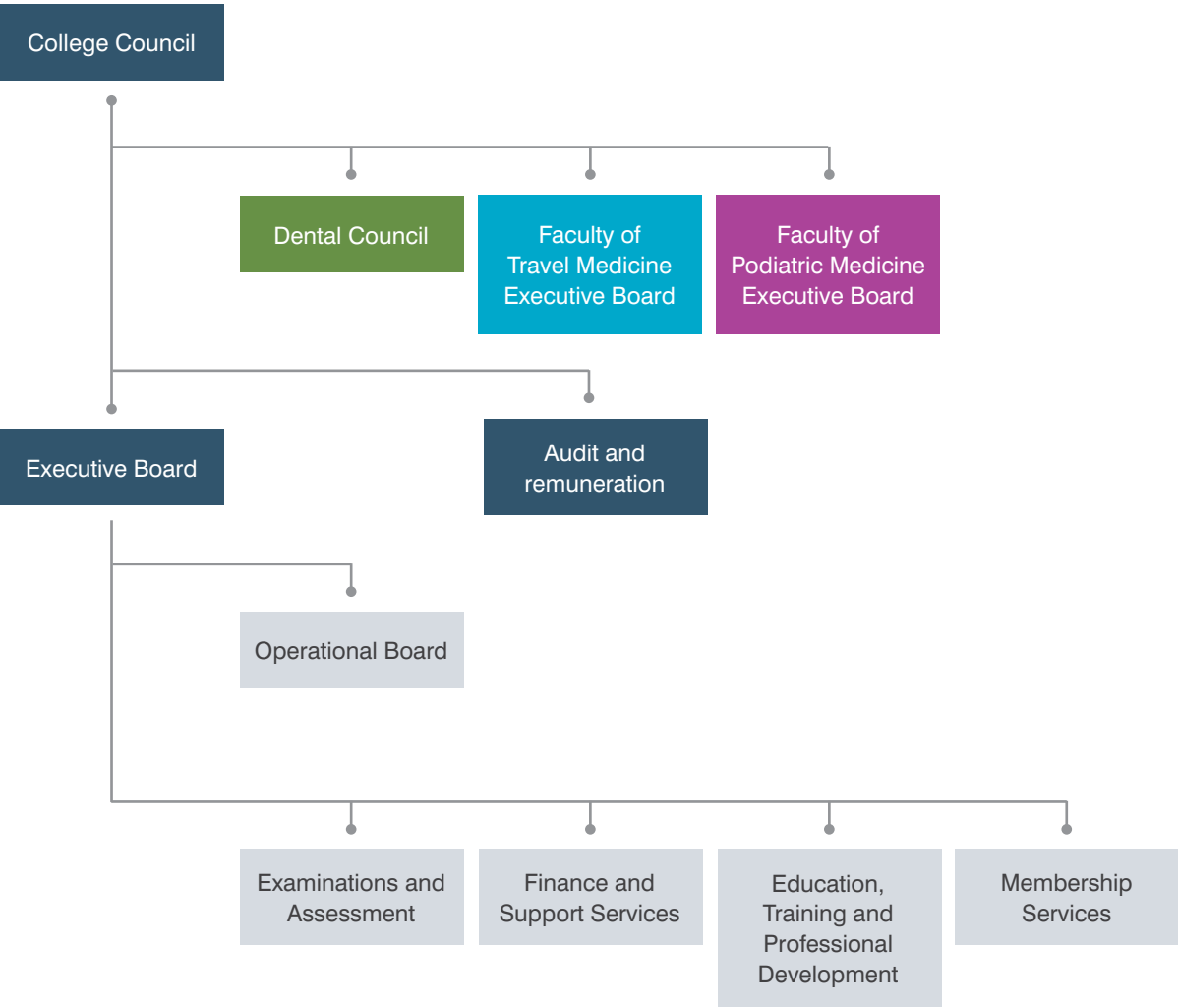
The total amount raised for Yorkhill this year was £2,950.

In appreciation of the work that the staff at the children's hospital at Yorkhill do, our kitchen staff kindly baked a cake on the 65th anniversary of the NHS (pictured), which we delivered to the hospital staff and was greatly appreciated.

The Staff Committee has agreed to continue supporting Yorkhill Children's Charity in the year ahead and a number of events are already planned including a charity ball in 2014.

Organisational Structure

Governance Structure



Intercollegiate Structure

Examinations and Assessment intercollegiate bodies

ICBSE, JCIE (Joint Surgical Colleges of Great Britian and Ireland)

MRCP(UK) (Federation of the Royal Colleges of Physicians UK)

JMDF (Joint Dental Faculties of Great Britain and Ireland)

MFDS (Intercollegiate Dental Management Board)

Education & CPD Intercollegiate Bodies

JCST (Joint Committee on Surgical Training)

JRCPTB, CPD (Federation of the Royal Colleges of Physicians UK)

JCPTB (Joint Committee for Postgraduate Training in Dentistry)



Office Bearers

Dr Frank G Dunn	President
Professor Miles Fisher	Vice President (Medical)
Dr Lawrence McAlpine	Vice President (Medical)
Mr Ian Colquhoun	Vice President (Surgical)
Mr John McGregor	Vice President (Surgical)
Dr Alyson Wray	Vice President (Dental)
Professor Hazel Scott	Honorary Secretary
Mr Paul N Rogers	Honorary Treasurer
Mr Roy Miller	Honorary Librarian
Dr Robin J Northcote	Registrar

Faculty Deans/Dean Elect

Dr Michael Jones	Dean of the Faculty of Travel Medicine
Dr Colin Semple	Dean of the Faculty of Podiatric Medicine
Professor Richard Welbury	Dean-Elect, Faculty of Dental Surgery

Ordinary Councillors

Mr Ian Graeme Conn	Surgeon
Mr Marc Bransby-Zachary	Surgeon
Ms Jennifer McIlhenny	Surgeon < 10 years
Mr David Koppel	Surgeon
Dr Hilary Dobson	Physician
Vacant	Physician
Dr Kenneth Dagg	Physician
Mrs Alison Lannigan	Surgeon
Dr Colin G Perry	Physician
Dr Selina Tsim	Physician < 10 years

Regional Councillors

Dr Asif Abbas Naqvi	Physician working outside Scotland
Mr Andrew D Henry	Surgeon working outside Scotland
Mr Alasdair J Walker	Surgeon working outside Scotland
Mr Kevin Baird	Grampian, Highland and Islands (excluding the Argyll area) & Tayside
Mr James Watson	South East Scotland
Mr Michael J McKirdy	South West Scotland
Dr Alex M Grieve	Physician working outwith Scotland

Advisory Co-optees

Dr Stuart Bramley	Chair, Lay Advisory Board
Dr Linda de Caestecker	Faculty of Public Health
Dr Euan Cameron	Chair, Trainees' Committee
Vacant	Faculty of Occupational Medicine
Professor Matthew Walters	Faculty of Pharmaceutical Medicine

Correct as of 1 September 2013



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