



ROYAL COLLEGE OF
PHYSICIANS AND
SURGEONS OF GLASGOW

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A charity registered in Scotland
Charity Registration Number SC000847
10.12



Annual Review 2011/12

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ROYAL COLLEGE OF
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“Confident Growth”

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Produced by the Office of the Chief Operating Officer and Membership Services
Editor **Elaine Mulcahy**
Design **Vizibility Design**
Print **21 Colour**
Photography **Victoria Stewart and Nick Callaghan**

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President's Foreword

Mr Ian W R Anderson

I will not steal the thunder of those who report on individual matters of their responsibility in the following pages of this report, but a personal view of these last three years as your President is too hard to resist.

We now have a Faculty of Podiatric Medicine, yet another first for any College. I wish Colin Semple and Stuart Baird and their colleagues on the Executive Board every success in guiding this new Faculty of the College to success, both in the UK and abroad.

Our corporate hospitality business, Fifteen Ninety Nine, is off to a most promising start and should serve two purposes, namely, opening up the College to a wider market and also, and most importantly, to provide a healthy financial return to allow us to further our College Mission.

Through the generosity of the William and Elizabeth Davies Trust, we have entered into a partnership with the University of Glasgow to run a state-of-the-art Clinical Anatomy Skills Centre based on the campus at Gilmorehill. This new Centre will provide a much needed resource for postgraduate teaching and training in simulation. Trainees and trainers will now be able to safely acquire competence en route to confidence and, thereafter, excellence in delivering care to patients. It has been long overdue for both the University and College to work closely together in postgraduate training in Medicine, Surgery, Dentistry and now, with new opportunities in Podiatry. I am sure the Centre will develop an ever expanding portfolio of training courses. There are also considerable opportunities in Research and Development.

We continue to expand our portfolio of education and professional development, to improve delivery of membership services and also to continue to improve and expand our examinations.

It is hard to believe that it has taken over one year to develop the Joint Surgical Colleges Fellowship Examination which will be held overseas to a standard similar to that of the Exit Specialty Fellowship examinations in the UK and Ireland.

On the subject of examinations, College is in a bizarre arrangement where, on the one hand, it is a partner along with other sister Colleges in examinations, and yet those very Colleges are fierce competitors for Fellowship, Membership and subscriptions. Surely no one commercially minded would ever have entered into such an arrangement. Some of our partners play fair and some don't. College needs to remain vigilant.

Every President has a vision of rationalising the number of Royal Colleges and this one was no different. Many hours spent in non-smoky rooms have led to bitter disappointment. It is true that the hands of friendship and fellowship came from two unlikely sources (both south of the border). Sadly, others proved apprehensive at best or, frankly, obstructive and intransigent at worst. Much is made in clinical life of service re-design, which I always thought was a euphemism for closing hospitals and shutting down services. There are now far too many individual Faculties, Colleges and Academies with burgeoning bureaucracy. More importantly, all serve to provide a divided front when hard nosed negotiations are required with Health Departments and Governments in all four nations in the UK. There should be no fear that rationalisation would risk the loss of the individual identities of Colleges but a rationalisation or redesign of back room operations will be required sooner rather than later.

The situation in Scotland in 2014 may prove fascinating to watch from the safety of my armchair retirement.



I have been truly privileged to serve as your President. College is a unique institution and is full of a culture of "can do" rather than that which I found in the NHS latterly when senior staff were undervalued and professional and clinical life was becoming strangled by petty bureaucracy and regulation. Just look at revalidation over the many years of its proposed existence. It still rumbles along, unaffordable - a distraction from the huge challenges of delivering care to an ageing population and yet with no guarantee of being an effective instrument in improving standards or, more importantly, providing support and assistance to the profession in its bid to continue to improve the health of the nation. It is ironic that many of the most ardent supporters of revalidation have already arranged and indeed predicted that they themselves will be spared the need to revalidate. These are my own views and are not necessarily reflective of College or other institutions.

The UK Regulator is flexing its muscles to expand its role into areas which were the traditional responsibility of Royal Colleges and which were carried out effectively on a charitable basis. I fear a clash looming between an ambitious Regulator and Colleges which all parties must avoid. All must agree to work together for the common good of patients and the health care system.

This is quite enough of Doomsday type scenarios. I remain fervently bullish about the College, its Fellowship and Membership and the dedication of College staff who continue to serve us extremely well.

I wish to thank all my fellow Office Bearers and especially to thank Peter Chiodini, the retiring Dean of the Faculty of Travel Medicine and also Jackie Taylor, our Honorary Secretary and Elaine Morrison, our Honorary Librarian who have come to the end of their terms of office. Morven McElroy and Arthur Dunk retire as Councillors and I thank them for their contributions.

“We continue to expand our portfolio of education and professional development, to improve delivery of membership services and also to continue to improve and expand our examinations.”



Those Office Bearers and Council Members who remain in post are all most worthy of my thanks and deep appreciation of their efforts. I wish Dr Frank Dunn, President Elect, every success in his term of office. Frank has a wealth of College experience and I am sure he will be robust in his dealings on behalf of our College but with a tact and kindness few ever found in his predecessor.

Mr John Cooper, the Chief Operating Officer and his staff have unstintingly supported me during my term and are due my thanks. I have particularly enjoyed working with John Cooper and deeply appreciate his wise counsel and support in what has been very much a team effort.

My final thanks go to an unsung heroine of the College who has been my Personal Assistant these three years. It would have been impossible to have even survived the tenure of President without Sandra Clearie's encyclopaedic knowledge of College business and her formidable work rate. She is solely responsible for the public image of the Office of the President with an unflappable air of kindness and efficiency which few could even rival. I contemplate a future without such a back up with huge trepidation.

Finally, I wish the Fellowship and Membership and everyone associated with the College every success and a happy, healthy and safe future.

President's Foreword



“Change-management is always a demanding process, but we need to continue on our chosen path in order to meet the demands of the modern world.”

Chief Operating Officer's Review

Chief Operating Officer's Review

John Cooper | Chief Operating Officer



The theme of this year's Annual Review is "Confident Growth" which reflects the continued development of several strands across College activities. Change-management is always a demanding process, but we need to continue on our chosen path in order to meet the demands of the modern world; as Churchill said – "take change by the hand, or it will take you by the throat". Our main focus continues to be on growing our membership. The section in the Review from Membership Services gives the detailed breakdown of progress in this area, but the headline figure is that we have gone through the 10,000 level, which is testimony to the efforts of everyone across College from Fellows and Members to all staff; it has been an impressive effort by everyone.

A key element in our growth has been the creation of a new Faculty of Podiatric Medicine. The President and others give details of this elsewhere, but for College it means growth, not only in membership, but also in examination and educational events in support of our new Faculty.

We have also created a separate trading company - Fifteen Ninety Nine - to optimise College facilities and to increase commercial lettings of all types.

We have demonstrated our confidence in this concept by recruiting a new marketing lead and a new culinary team; we welcome Lorraine Currie as the marketing lead for Fifteen Ninety Nine as well as chef Richie Holmes and his team. Demand for Fifteen Ninety Nine events is already very encouraging and is supported by a separate new website www.fifteenninetynine.co.uk

The College's main new website was launched in the spring and both looks good and works well. I confess that we have not made progress as swiftly as we would have wished in developing the database which will complement the website because of the complexity of the build and the volume of data that has needed to be cleaned and transferred.

However, we are now approximately 90% through the process and it will come on stream in the near future. A complementary line of development to the website has been the re-branding of the College and the production of a series of new publications reflecting that new branding; the new Faculty of Podiatric Medicine was included in that process when we launched it in October this year.

A keystone "growth" event is the development of the Clinical Anatomy Skills Centre in partnership with Glasgow University. We have signed a Memorandum of Agreement with the University and will now equip a state of the art skills centre within the University's Thomson Building, which will offer the highest level of facilities to trainees. It is a major boost to the College and the University and will be taken forward by the Education, Training and Professional Development Unit along with a team of committed clinical leads.

In terms of our examinations activity, the Golden Jubilee National Hospital has been utilised as an examination centre for over a year now and is a success.

The Joint Surgical Colleges Fellowship Examination (JSCFE) will be launched in December this year and other examinations including MRCP and FRCS Ophthalmology continue to perform well. For the future, we look to expand activities overseas, particularly in India and the Gulf.

We will continue to deliver the results of the 2010 Training Needs Analysis, a key element of which will be the creation of a distance e-learning capability which will be in place by the end of the financial year. Furthermore, the Faculty of Travel Medicine courses introduced last year have thrived, with take-up building consistently and our first international franchise with colleagues in the Nordic countries.

All of the above is evidence of confident growth, but we recognise that there are many frictions for our membership including salary freezes, changes to contracts and constant pressure on time. Against that background, we will continue to do all we can to serve our Fellows and Members in growing our capacity and facilities.

I am grateful to all of our clinicians of every type who give generously and unstintingly of their time to support examinations, educational events and committees. I also thank the College staff, all of whom have been instrumental in continuing to grow our College actively and confidently.

Finally, I thank our President Mr Ian Anderson for his advice and guidance to me in the past two and half years. I have thoroughly enjoyed working with him and I wish him well and good luck for the future. He has served this College exceptionally well for many years as Fellow, Councillor, Treasurer and President and I believe that an analysis of his achievements over the past three years in driving the College forward, from the sound investment portfolio he established, through the setting up of the Clinical Anatomy and Skills Centre to a substantial growth in membership, is evidence of how much Fellows and Members owe to him.

Registrar’s Review

Dr Robin J Northcote | College Registrar



At the time of writing, I, like many of my colleagues, am increasingly concerned by the challenges being faced by our profession and the apparent disunity that has been provoked by these issues. There seems little to be enthused about.

We are about to embark on the revalidation and relicensing exercise after many years of debate and planning. It will be interesting to witness the evolution of the process over the next five years or so. I suspect there may be some way to go before we achieve a model which will be fully embraced by the profession, general public and the public purse.

We are also witnessing a deterioration in industrial relations with governments in relation to pension provision, with the very real prospect of an escalation of industrial action by doctors - something which is alien to us all. There has been a pay freeze for colleagues based in England and Wales, while in Scotland there has been a withdrawal of the Distinction Award system.

Hospital Units and rotas are threatened by the reduction in trainee numbers and many young consultants are being constrained by the 9:1 Consultant Contract, which leaves little, if any, time for teaching/CPD/research or College activity.

It would be easy to feel despondent. So, with this burden of negative developments, how can this College support our Fellows and Members through these difficult times?

With respect to revalidation, we now have confirmation that this will commence with Enhanced Appraisal in 2013 for those whose penultimate number of their GMC is a 4 or 6. That appraisal, and the previous two years appraisals will provide the responsible officer with the information required to make a recommendation to the GMC to allow relicensing of that doctor.

The College intends to create a help desk to allow Fellows and Members to seek advice on areas of uncertainty with their own personal appraisal. We also intend to establish a Revalidation and Relicensing Board (RRB), with representatives from both Physicians and Surgeons, and supported by our current network of Specialty External Advisors, who will see their role expanded to assist the RRB to advise individual clinicians or responsible officers. This Board will meet for the first time in the next few months.

We have recently reconstituted our International Committee not only to reflect the changing demands of Fellows and Members working abroad, but also to acknowledge the changing pattern of the workforce within the UK. The new committee has representation from all the main geographical areas in which we have interests, including Europe. Despite being full European partners for many years, we had little interaction with our European colleagues and we are keen to develop closer ties with these colleagues, particularly those in Spain, Greece, Germany and Poland. This College intends to provide them with a warm welcome and involve them in College life.

We now look forward to collaboration with our colleagues in South India at the forthcoming Joint Conference on Quality Assurance and Patient Safety. Hopefully this activity will be the first of many similar projects with our international colleagues.

In Education, we have streamlined and reorganised. The Symposium Committee has been dissolved and we have created individual Medical and Surgical Educational Boards, each chaired by a Vice-President and supported by Directors and Deputy Directors. This will allow a more coordinated approach to educational activities and stimulate fresh ideas on how we can develop our educational portfolio of events.

CPD activity needs to be of high quality, readily available and abundant. This will develop increasing importance after the advent of revalidation.

I can hardly believe it is a year since the last Triennial Conference. Already, plans are being made for the next Conference in 2014, the year of the Glasgow Commonwealth Games. The theme will be Sport and Exercise Medicine, and we are sure to attract a stellar Faculty for what will be an international event. The College intends to provide professional support to the Games and we are already represented on the planning committees. I anticipate that our Fellows and Members will have the opportunity to volunteer their services in much the same way as our London colleagues did for the Olympics this year. Most found that to be a very worthwhile and rewarding experience.

The last three years have been among the most stimulating and interesting of my career, in no small part due to the colleagues I have had the pleasure of working with in College. Special acknowledgement is due to Dr Jackie Taylor, Honorary Secretary, who demits office at the December 2012 AGM. She has met the challenge of her role with great poise and attention to detail, particularly in evidence at last year’s Triennial Conference. I wish to thank Jackie for all her efforts on behalf of College during the last six years.

It is also hard to believe that three years have elapsed since Ian Anderson assumed the Presidency. Before the Office passes on, we should reflect on how fortunate the College has been to have a leader as dynamic and influential as our current President. Ian has been involved with College affairs for an unbroken 19 years. He has fulfilled the role of Councillor, Treasurer and Visitor before his Presidency and also found time to be the President of the Faculty of Emergency Medicine. In this, he is unique.

He has provided strong leadership throughout the last three years and many will admire his inimitable style and forthrightness, which has made him such a formidable ally to this College. He approached the position with huge industry and a desire to improve the lot of our Fellows and Members. We all owe him a tremendous debt for what he has achieved through his long term of service and I wish him well in his retirement. Somehow, I doubt that he will recognise that term with any affection!

“Ian Anderson has provided strong leadership throughout the last three years and many will admire his inimitable style and forthrightness, which has made him such a formidable ally to this College. He approached the position of President with huge industry and a desire to improve the lot of our Fellows and Members.”

Despite all the negatives, there is much to contribute and look forward to in order to enrich our professions and maintain the standards that we set ourselves. I encourage you to take inspiration of what is, and can be achieved by involving yourself in College activities. If you feel I can assist, please contact me at robin.northcote@rcpsg.ac.uk.

“Major investments will continue in the coming years in an effort to expand services to our Fellows and Members. I urge you all to make yourselves familiar with these developments and to take part in what we hope will become a crucial part of your professional lives in the era of revalidation.”

Treasurer's Report

Mr Paul Rogers | Honorary Treasurer



In 2011-12 the College continued to operate in a difficult financial environment. Global uncertainties, particularly in the Euro zone, a lack of economic growth in the UK and financial constraints in the NHS all have an impact on the macro-economic surroundings in which the College operates. In light of this background I am content to be able to report that our finances remain sound. The operating deficit for the year, before investment income and gains, was £285,285. This compares to an operating deficit in 2010-11 of £362,030.

Income from examination fees showed a small increase on the figures from 2010-11, reversing the trend noted from the previous year. Although examination expenses continue to rise, mainly due to increases in travel costs and charges for the use of NHS resources that were previously free, careful management has kept these costs under control.

The improvement in income from Education is a result of the College taking on and developing the Diploma and Foundation Course in Travel Medicine. Costs for this area have increased significantly due to the Triennial Conference (a grant from the William and Elizabeth Davies Foundation in support of the conference is included in Grants Received) and an increase in the number of full time employees.

The stated intention of Honorary Treasurers for many years has been to structure the activities of the College in such a way that we can show an operating surplus. This serious goal remains a distant prospect and as ever this year we have relied on investment income to support our operating activities. Investment income in the year rose by 38%. The funds realised, while still substantially less than the sum received in 2008, provide a very important resource.

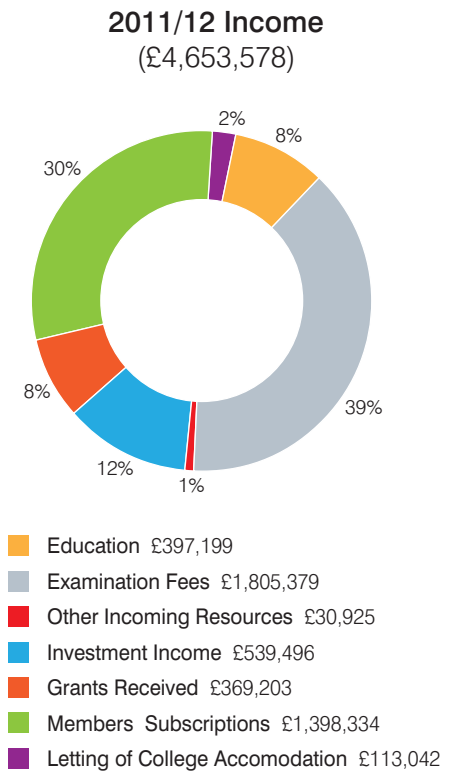
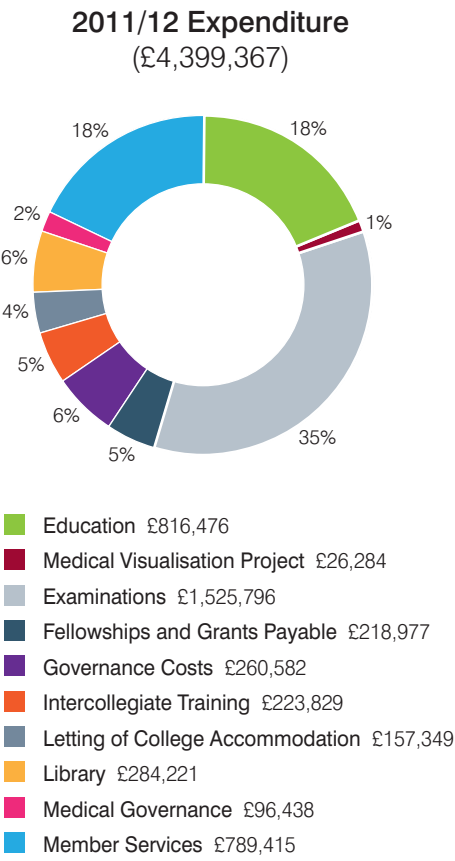
The investment strategy devised by my predecessor and Mike Wilson of Speirs and Jeffrey has been successful in protecting our capital base. I wish to express the College's gratitude to Mike Wilson and his partners, who continue to give prudent advice to the College on a pro-bono basis.

The Audit and Remuneration Committee remains in the care of Mr Kevin Sweeney. My thanks go to him and his colleagues on the committee for their thoughtful guidance on Governance which helps us to comply with the continually increasing regulatory requirements that face us and all charities.

My thanks also go to the College Auditors, Wylie & Bisset LLP, and especially to their Audit Partner Jenny Simpson and her team, for provision of an efficient audit service during the past year. Jenny's guidance through the sometimes Byzantine complexities of the Statement of Recommended Practice from the Charity Commissioners was crucially important in ensuring a seamless audit process this year.

The role of Treasurer is defined largely by the support given by the College staff. Michelle Wylie, in her role as Head of Finance, is endlessly patient in explaining matters financial to this occasionally innumerate incumbent. I am grateful to her and her staff for the forbearance and kindness they have shown me, an amateur, in their professional world. I could not function in this role without their considerable help.

Sound financial management of the College resources has permitted Council to make the substantial investments in IT and the website which are now bearing fruit in terms of member benefits. Major investments will continue in the coming years in an effort to expand the services to our Fellows and Members. I urge you all to make yourselves familiar with these developments and to take part in what we hope will become a crucial part of your professional lives in the era of revalidation.



Physicians' Review

Dr Lawrence G McAlpine | Vice-President (Medical)
Professor Miles Fisher | Vice-President (Medical)

The College has taken many key steps forward this year to meet the professional needs of Fellows and Members – and of its future members. We highlight just a few of these:

Firstly, educational events, symposia, and skills training are being revised to align them with the needs of trainees in medicine and with the CPD requirements of more experienced physicians to support Fellows and Members at every stage of their careers. New technology will soon come on stream, integrating with the new College website, to allow web-streaming and e-learning. These new facilities, along with increased use of video-linking will enable the College to meet the needs of its members working across the UK and internationally.

Secondly, the International Placement Scheme and Medical Training Initiative are now active in placing international medical trainees into training positions in the UK. The College is delighted to provide a continuing role in supporting trainees who may occupy these positions for up to two years.

Thirdly, an increasing number of trainees are applying to sit the MRCP(UK) PACES examination through this College. The Golden Jubilee National Hospital has become a new host centre for PACES to increase the number of candidate places available with the support of patients in nearby Clydebank Health Centre and examiners from across the country.

Finally, in spite of a joint letter from the Scottish, Welsh, and UK governments and the GMC to all Health Boards and Trusts to encourage support for national work, it seems that examiners still find it difficult to take time off to examine in or host PACES.

Examining in PACES is very important for the future of our doctors in training and maintains the clinical standard of practice in our hospitals. The College is exploring ways to support our Fellows and examiners in these roles.

Medical Education

The newly formed Medical Education, Training, and Professional Development Board (ETPDB) will build on the first class work of the Symposium Committee, Skills Committee, Trainees Committee and other groups that have developed the College's educational events for many years.

The Board is reviewing the programme to align it more closely to the needs of physicians across the specialties and career stages, to increase the numbers attending events, and to reach out to our members living further from College – in particular with new e-learning capability. The Board will now take responsibility for all educational events.

It has input from trainees, links to the Examinations and Assessment Unit and to the Postgraduate Deanery, and has recently advertised to the College membership to recruit new members to the Board.

We would be delighted to receive comments and advice from any member on ways in which we can become more meaningful to the educational needs of our members and attract new members to this College.

Key achievements in the past year include:

- The formation of the ETPDB incorporating the former committees, to ensure a more integrated programme and consistent quality.



Top: Dr Lawrence G McAlpine
Bottom: Professor Miles Fisher

- Entering into a working arrangement with the West of Scotland Postgraduate Deanery to provide medical skills courses including paracentesis, central line insertion, chest drain insertion, joint aspiration and lumbar puncture. The College has heavily invested in mannequins to allow these courses to be as practical as possible.
- Continuing to develop medical update courses that will be capable of delivery by face to face and e-learning methods.
- Furthering the development of our PACES preparation course, with additional video-linked centres coming on board. The hard work of our faculty, in particular Shona Methven and Colin Perry cannot be underestimated. We encourage members to participate in teaching in this valuable and popular course.
- Continuing to expand the IMPACT (Ill Medical Patients Acute Care and Treatment) Course. We are looking for extra faculty to allow us to meet demand. If you are interested please contact us.
- Working closely with trainees to develop specialty specific courses.



“New technology will soon come on stream, integrating with the new College website, to allow web-streaming and e-learning.”

Medical Examinations

In Spring 2012, the newly constituted Medical Examinations Board assumed responsibility for achievement of the College's objectives for medical and travel medicine examinations.

For MRCP(UK), close cooperation with the colleges in Edinburgh and London has continued with the Board maintaining strong working relationships in pursuance of common objectives. Major advances have been made in support of UK trainee recruitment by offering 'early next attempt' places to those participating in national recruitment rounds with a further initiative in early 2013.

Two diets of PACES were run at the Golden Jubilee National Hospital, increasing capacity and reducing the burden on our usual hospital bases. Through the sterling efforts of our examiner panel and the support of the Examinations and Assessment unit, we were able to accept over 800 PACES applicants.

Extending use of the Golden Jubilee, establishment of new hospital centres and an increase in examiners will enable us to meet future demand and address the complexities of delivering examinations in an increasingly complex working environment.

Surgeons' Review

Mr John R McGregor | Vice-President (Surgical)
Mr Ian W Colquhoun | Vice-President (Surgical)

The twelve months that have elapsed since the last Annual Review is the first full year that College has had two Surgical Vice-Presidents. John McGregor took up his post at the Spring Meeting of May 2011 while Ian Colquhoun was elected to replace Mr David Galloway at the AGM in December. The two of us had worked closely on College matters for some time prior to this and are happy to report that we enjoy an excellent working relationship with each other and with all members of College staff, to whom we are most grateful for their dedication, efforts and support.

Our division of leadership responsibilities to oversee Surgical Education, Training, and Professional Development (John) and Surgical Examinations and Assessment (Ian) is somewhat artificial in that we both believe in an integrated approach. You will read more about the past year's developments in the sections that follow but in terms of collaboration between the College's operational units we would highlight the linkage between the MRCS OSCE Candidate Preparation Course, MRCS Examiner Training and a reduced fee package for candidates taking the OSCE course and entering the examination through this College.

On a similar note, international activity in March 2012 saw us working together to deliver Basic Surgical Skills, Examiner Training and Examination Preparation Courses, conduct the MRCS Examination, and participate in a College Admission Ceremony for new Fellows and Members, all over the space of seven days in the United Arab Emirates.

With the forthcoming opening of the Clinical Anatomy Skills Centre and the launch of the Joint Surgical Colleges Fellowship Examination, we look forward to the challenges that lie ahead. As always we are very appreciative of the time that many Fellows and Members devote to College activities and we look forward to your continued support.

Surgical Education

The past few months have witnessed the re-structuring of the clinical aspects of Education, Training and Professional Development (ETPD) with the formation of separate Medical and Surgical Boards. John McGregor chairs the Surgical Board which met for the first time on 23 August 2012. In June Mr Graham MacKay, Consultant Colorectal Surgeon at Glasgow Royal Infirmary, was appointed as Director of Surgical ETPD and we are currently in the process of recruiting a Deputy. We are most grateful to Graham, to Mr David Koppel, Director of Professional Standards (CPD and Revalidation) and to Mr Paul Teenan, Clinical Lead for Basic Surgical Skills, for their leadership in their respective areas, and to all other members of the Surgical ETPB Board for their enthusiasm and commitment.

Perhaps the most significant achievement over the course of the past year has been the signing of the Memorandum of Agreement between the College and the University of Glasgow to develop the Clinical Anatomy Skills Centre. This state of the art teaching facility is located in the Thomson building within the Anatomy Department of the University and I can guarantee that Fellows and Members will find the facility quite different from their undergraduate recollections. A multi-specialty clinical skills group is currently working hard to launch a variety of new courses to be rolled out over the next year so watch this space!

Another key area of development for 2012-2013 is the launch of a new e-learning strategy, of which we will update Fellows and Members on a regular basis.

Finally, it would be remiss of us not to pay tribute to the staff of the ETPD Unit. Particular thanks are due to Susan McMahon and Mandy Watt, respectively Head and Deputy Head of the Unit, for their guidance, strategic planning, and leadership of the unit throughout the year. It really is a pleasure to work with the team and we would encourage anyone who is interested to get involved - we would welcome your input!



Top: Mr John R McGregor
Bottom: Mr Ian W Colquhoun



“We have developed and launched the Joint Surgical Colleges Fellowship Examination for international surgeons in partnership with the other surgical colleges.”



Key Achievements in the past year include:

- The Formation of a new Surgical Education Board, incorporating former committees, to ensure a joined up and consistent way of working.
- Furthering the development and publicising of the new MRCS OSCE preparation course, currently running three times a year in advance of the examination diets. Candidate feedback is exceptionally good, which is a testament to the hard working Faculty and College staff who have ensured the course is as practical and educationally relevant as is possible.
- Entering into a partnership with BAPRAS (British Association of Plastic, Reconstructive and Aesthetic Surgeons), whereupon we now have a Plastic, Reconstructive and Aesthetic Surgery tutor, John Scott, who has been dedicated to delivering hands-on practical courses, such as the forthcoming Microsurgery Course.
- The new Clinical Anatomy Skills Centre will undoubtedly enhance our educational offering and relevance to members, and we look forward to hosting our first surgical skills courses in early 2013. This is an extremely exciting development and we are sure that faculty, learners and industry alike, will be delighted by the new facilities.

Surgical Examinations

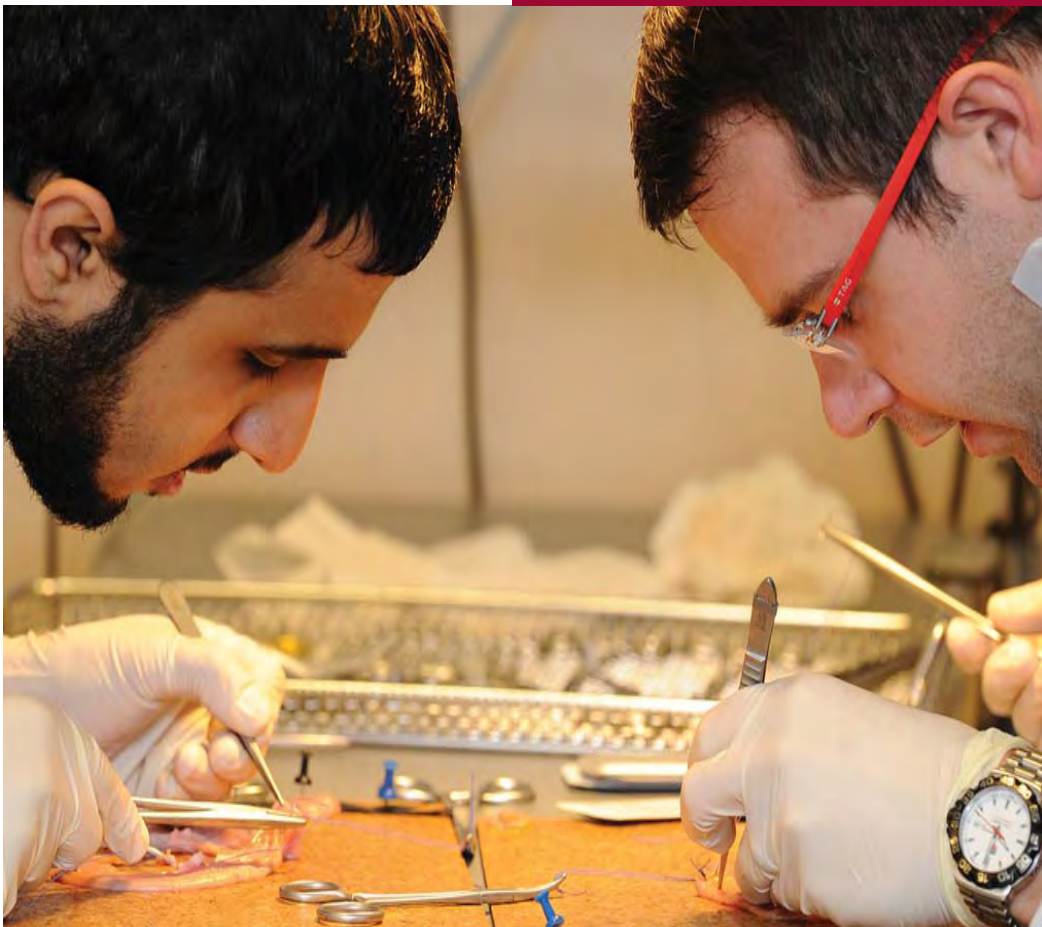
In Spring 2012, the newly constituted Surgical Examinations Board assumed responsibility for achievement of College objectives for surgical examinations. We have developed and launched the Joint Surgical Colleges Fellowship Examination for international surgeons in partnership with the other surgical colleges. This comprises a suite of examinations, the first of which will be offered in surgery in general, including vascular surgery. This Fellowship will have parity of standard with the existing UK/Ireland intercollegiate Fellowship.

For MRCS, in collaboration with the UK Colleges of Surgeons, we obtained approval from the GMC to change the content of the Part B objective structured clinical examination (OSCE). This includes removal of the specialty choice element, additional lay examiner involvement, and content change to more closely reflect the curriculum. The MRCS Part B examination will be wholly OSCE-based in future in the UK and Ireland, which will introduce uniformity of examination processes.

With RCS England, we co-operated in Dubai and Sharjah, jointly welcoming final exam candidates at each centre. Members of our examining team also supported local clinicians by delivering the basic surgical skills course at the University of Sharjah.

Our FRCS(Ophthalmology) examination continues to provide a quality marker recognising best practice for general ophthalmologists, judging ability to manage patients and operate independently. It is offered in several locations in the Middle East and India.

Establishment of new centres and assessment opportunities, both within and outside the UK, will enable us to meet future demand while ensuring highest standards of surgical care.



The Faculty of Dental Surgery

Dr Alyson Wray | Vice-President (Dental)



“In the dynamic and ever-changing clinical environment, demand for our support from all dental professionals has never been greater.”

Over the last few years the Faculty of Dental Surgery has created building blocks to extend its influence and profile both within and outside the UK. In the dynamic and ever-changing clinical environment, demand for our support from all dental professionals has never been greater. Regulations on our governance have been adapted to meet this demand and to ensure we continue confidently growing in both our impact and our reach.

At the last Spring General Meeting it was agreed that in 2013 the appointment of two serving Vice-Deans will be undertaken. Furthermore, the Faculty will have additional representation on College Council to ensure that the dental fraternity is served at the highest level of College business. Currently the Vice-President (Dental) and the Honorary Secretary of the Faculty attend College Council. It is anticipated that the Dean Elect will be the second representative after our 2012 Dental AGM.

Dental Education

Following on from the Training Needs Analysis, our Dental Education and Professional Development Board (DEPDB) is now undertaking to develop an e-learning strategy. This strategy's concept will be on life-long learning for the whole dental team. DEPDB plans to establish an e-learning platform, the first in the College, to provide a range of modules which, on passing, can act as an alternative route to fellowship for existing Members not planning to take Specialty Fellowship Exit Examinations. As dental practitioners, workforce commitments are high and on-line portals provide flexibility to gain CPD at a time that suits the practitioner. Currently this programme is in its infancy, however, during 2013 it will gain momentum prior to an anticipated launch in 2014.

DEPDB is also looking to develop joint partnerships with other educational providers. To this extent, the Faculty will be looking at running courses in conjunction with the University of Glasgow in the new Clinical Anatomy Skills Centre. There are also developing plans to interact with ManDec – Manchester Dental Education Centre. This supports our strategy of developing stronger links with North West England.

Dental Examinations

A new centre for Part 1 MFDS was launched in Sheffield in 2012. To complement this and to make the MFDS RCPS(Glasg) a more accessible UK-wide exam, we will be hosting a new centre for Part 2 in North West England in March 2013. This will be our first UK centre for the Part 2 MFDS outside of Glasgow.

Discussions are ongoing about our international strategy for the MFDS, with possible exciting developments in the Indian subcontinent.

This year the first sittings of the new Tricollegiate Specialty Membership Examinations in Oral Surgery (March), Special Care Dentistry (June) and Paediatric Dentistry (September) took place. These examinations are overseen by the Tri-collegiate Specialty Membership Examinations Executive and we have seen the three colleges working together in the true spirit of co-operation to bring these exams together in a short timeframe. We look forward to the development of the international strategy for these examinations in the near future.

Looking Forward

- Our objectives for 2013 are to:
- Restructure the Part 1 MFDS revision course and ensure that this course can be transported globally.
 - Appoint a Dental International Advisor with a wide portfolio to network extensively.
 - Increase our core membership by identifying additional support to meet the challenges that face trainees at each step of their careers.
 - Encourage membership to take an active part in College life to determine and shape the provision of dental healthcare.
 - Identify and implement new criteria for Membership / Fellowship of the Faculty.
 - Determine an international examination strategy to increase our centres for our Membership and Specialty Membership Examinations.
 - Explore the establishment of a recognised implantology course.

This is a heavy workload that requires dedication and commitment by all members of the Dental Boards. I would like to pay tribute to all members of these Boards, both Faculty and College personnel, for their unstinting efforts to drive the Faculty forward in its aim to meet the challenges facing Dental Practitioners in the 21st century.



Dental Membership

The Dental Membership Services Board (DMSB) has concentrated its efforts in recruiting undergraduates and Vocational Dental Practitioners. This work has been instrumental in increasing our core membership and as of July 2012, this had grown by an unprecedented 13%. As an all encompassing Faculty, one of DMSB's aims is to encourage General Dental Practitioners to apply for membership. Primary dental care is recognised as a key development area. To help mutual understanding, the Faculty is developing closer links with the West of Scotland Division of the Faculty of General Dental Practice (FDGP)(UK), including our inaugural joint hosting of the FGDP Study Day in December.

DMSB efforts will now focus on recruiting new members in other parts of the UK. To support this development, our Regional Advisors network has been considerably extended to cover the length and breadth of the country.

In May 2012, we attended the BDA Conference in Manchester, one of the largest dental exhibitions in the UK, and plan to attend the next Conference, scheduled to take place in London. Again, this reinforces our presence as a full participating UK Faculty and provides a platform to promote our unique membership benefits.

One of our major initiatives this year was the development of the MFDS Trainee Package. This is a unique scheme allowing trainees to become Introductory Members (Postgraduate) of the Faculty and pay their fees for the MFDS Revision Courses and Parts 1 and 2 of the exam over a 24 month period. This allows the trainees to focus on their educational and training opportunities, rather than being unduly concerned about how these might be financed.

The Faculty of Travel Medicine

Professor Peter L Chiodini | Dean of the Faculty of Travel Medicine

This has been a particularly strong year for the Faculty of Travel Medicine.

- The first diet of the MFTM (Membership of the Faculty of Travel Medicine) examination has been successfully completed.
- The Faculty's landmark publication Recommendations for the Practice of Travel Medicine has been published in *Travel Medicine and Infectious Disease*, the official Journal of the Faculty of Travel Medicine.
- Professor Patricia Schlagenhaut has been appointed as the new Editor of *Travel Medicine and Infectious Disease* from 1 January 2013.
- The Faculty CPD scheme has been launched.
- Professor Dilip Mathai from Vellore, India has been elected as an Honorary Fellow of the Faculty of Travel Medicine.
- The FTM Dean's medallion of office, an original piece of art designed and made by Ms Mairi Collins from the Glasgow School of Art has been donated to the College by Mrs Jane Chiodini, Secretary of the Faculty of Travel Medicine.

For the future, more work needs to be done to ensure that the Faculty fully integrates nurses, pharmacists and doctors into its activities on an equal status.

The Faculty is in a very strong position going forward, with major links established to other Royal Colleges, and it is hoped that it will not be long before Travel Medicine is recognised as a subspecialty of Infectious Diseases and, in due course, of General Practice.

It is in pre-travel consultation, rather than the diagnosis and treatment of post-travel illness, where much work is needed to maintain and develop high standards and the Faculty has focused its activities very much with that in mind. There is a great deal more to be done to ensure that travellers receive uniformly good advice wherever they seek it. Prevention is indeed better than cure and ensuring success in this area is a major challenge that the Faculty faces going forward.

Since its foundation in 2006, the Faculty of Travel Medicine has been the "new kid on the block" in the College. After 10 October 2012 that will no longer be the case as the Faculty of Podiatric Medicine will have admitted its first Fellows on that date. We wish them well as yet another example of the confident growth and spreading influence of the Royal College of Physicians and Surgeons of Glasgow.

When this article appears, I shall have demitted office as Dean of the Faculty of Travel Medicine. It has been a privilege and a great pleasure to serve in this role and I wish my successor, Dr Michael Jones, well as he takes over.

Travel Medicine Education

The Faculty of Travel Medicine Autumn Symposium 2011 was part of the College's Triennial Meeting. Held on 11 November 2011, it had an appropriately military theme and was further augmented by the attendance of her Royal Highness the Princess Royal for part of the programme.

Our second joint meeting with the Royal College of General Practitioners was held in the Spring of 2012 and has further cemented the Faculty's relationship with our GP colleagues, something which we hold dear, given the major role of primary care in delivering travel health advice in the UK.



Continuing the Faculty of Travel Medicine's policy of liaising with other Royal Colleges and their Faculties, it was with great pleasure that we held a joint meeting with the Faculty of Occupational Medicine on 11 September 2012. This was a resounding success and was attended by a number of high calibre delegates, reflecting the importance attached to travel medicine by our colleagues in occupational health.

The Faculty has been busy on the international stage and has become involved with the Nordic Initiative in Travel Medicine (NITME) which begins its first Foundation Course in Travel Health this Autumn.

There was substantial Faculty presence at the Fourth Northern European Congress of Travel Medicine (NECTM4) in Dublin in June 2012.

The Faculty has forged good links with our colleagues in Ireland and is delighted that next year's meeting, "Travel Medicine, the Nets and Bolts" will be held in Galway.

Travel Medicine Examinations

A major landmark was reached when the first diet of the Part 2 OSCE section of the Faculty's membership examination, leading to the award of MFTM RCPS(Glasg), was held in May 2012.

Re-alignment of future assessment dates with those of the International Society of Travel Medicine and the Diploma in Travel Medicine will provide a smoother pathway for those wishing to obtain membership and benchmark their level of training and experience.



“A major landmark was reached when the first diet of the Part 2 OSCE section of the Faculty’s membership examination, leading to the award of MFTM RCPS(Glasg), was held in May 2012.”



Adding this to the College's acclaimed Diploma in Travel Medicine, the first and still a flagship qualification in the specialty, the College now has a series of courses and examinations. These can take a new entrant to travel medicine through the Foundation Course, followed by the Diploma (leading to AFTM RCPS(Glasg)) and finally the membership examination.

Going forward, the Faculty has started a review of its examinations and courses to ensure continued excellence and enhance their relevance to modern practitioners.

The Faculty of Podiatric Medicine

Dr Colin Semple | Dean of the Faculty of Podiatric Medicine

For some years this College has worked closely with the College of Podiatry in London and consequently a Memorandum of Understanding between the two organisations was signed in 2007.

The College has acknowledged the breadth and depth of podiatric medicine and recognised there is an opportunity to further enhance podiatric care and augment the delivery of foot and ankle services through education and clinical development.

At the 2012 Spring General Meeting, College regulations were amended to allow for the creation of the first Faculty of Podiatric Medicine within a UK Royal College.

The Faculty Executive Board was quickly established and conforms to the traditional College structure of Dean, Vice Dean, Secretary and four ordinary members.



The first Dean of the Faculty of Podiatric Medicine is Dr Colin Semple, Consultant Diabetologist at the Southern General Hospital, Glasgow.

Colin is assisted by the Vice Dean, Professor Stuart Baird, Professor of Podiatric Medicine at Glasgow Caledonian University. The Secretary's position has been filled by Mr Mathew Fitzpatrick, Out Patient Manager, Royal National Orthopaedic Hospital, London. The ordinary members are Dr Allan Borthwick, Southampton, Mr Dave Dunning, Stafford, Ms Joanne McCardle, Edinburgh and Dr Catherine Bowen, Southampton.

The inaugural admission ceremony of the founding Fellows of the Faculty on 10 October 2012 was followed by the first Annual General Meeting of the Faculty.

The Faculty Executive Board recognises the requirement to develop a robust examination and assessment process for future Fellows and Members. These examinations will be specifically designed for Podiatric Medicine and will conform to existing rigorous College standards. The Executive Board has nominated Dr Allan Borthwick to lead this development while working closely with the Examinations and Assessment Unit within the College.

The Faculty of Podiatric Medicine is only four months old and the Executive Board are extremely pleased with the progress made to date. We would like to acknowledge the help of Dr Linda Irvine and her team within Membership Services.

“The Faculty of Podiatric Medicine is only four months old and the Executive Board are extremely pleased with the progress made to date.”

Fellowship Committee

Dr Frank Dunn | Convenor of the Fellowship Committee



The Fellowship Committee continues to be active and to meet recruitment targets while maintaining obligatory high standards for entry.

The numbers for the past year have been very satisfactory with 438 applications thus far being considered for fellowship/ membership and 363 being accepted.

As always we encourage Fellows to use their right to consider others for advancement. The importance of this cannot be overstated as the future of our College is very much dependent on an active and committed Fellowship and Membership.

The regulations for promotion to fellowship are available from the College website to remind Fellows of the criteria set out. In addition, we are currently in the process of reducing the considerable number of categories of fellowship and membership from the current number of 17 to a much more manageable and appropriate level.

The establishment of a Faculty of Podiatric Medicine within the College has necessitated the application and acceptance of a total of 44 Fellows into that Faculty and consideration of a further six at the next Fellowship Committee.

Over the past year, College has conferred its Honorary Fellowships on a number of distinguished individuals who have contributed at the highest levels of healthcare and society.

We are pleased to welcome the following individuals:-

Honorary Fellowship in Surgery – Hon FRCS(Glasg)

- Dr Vijay Arora
- Professor Zafar Ullah Chaudhry
- Mr Subash Chander Gautam (pictured)
- Professor Mahesh Chandra Misra
- Dr Patricia J Numann

Honorary Fellowship in Dental Surgery – Hon FDS RCPS(Glasg)

- Professor Raman Bedi
- Mr Howard (Harry) Arthur Critchlow
- Professor Mahesh Verma

Honorary Fellowship of the College – Hon FRCPSCG

- Mr David J. McArthur OBE TD

I will be demitting from this office in early December and wish to record my thanks in particular to May Lovell, Muir Brown and Linda Irvine for their support during my tenure as Convenor.



Membership Services

Dr Jackie Taylor | Honorary Secretary

Accountable to the Membership Services Board, the main focus of Membership Services is to provide high quality services and value for money membership benefits. By providing this support the College aspires to increase the recruitment and retention of Fellows and Members of the College and the Faculties both in the UK and internationally.

Membership Services is responsible for a diverse range of operational activities including admissions, scholarships, travel awards, verifications, library and heritage and the College and Faculty elections. In addition, with a lead role for communications and publications including College News and the development and maintenance of the new website www.rcpsg.ac.uk, Membership Services

also provides administrative support to the Faculty of Dental Surgery, the Faculty of Travel Medicine and the recently established Faculty of Podiatric Medicine.

Restructure and growth of the Membership Services Team is now complete and with additional new staff we are well placed to support you, our Fellows and Members, at every stage of your career.



In the last 12 months, Membership Services can report a confident growth in all activities with a number of significant achievements and highlights:

- Across the College and the Faculties the core membership of Fellows and Members has increased to 9,896 (at 1st July 2012) across the UK and internationally. In addition we now have 884 Introductory Members (these are medical and dental undergraduates and postgraduates). This represents a growth in membership of over 9% in the last 12 months.
- The retention of existing Fellows and Members has significantly improved with those choosing not to renew their membership decreasing to <2%.
- The first phase of the new website was launched in March 2012. Its new look, simpler navigation and improved content has been well received and is a reflection of many hours of input from Fellows, Members and staff ensuring it

was designed to meet the needs of our multidisciplinary membership.

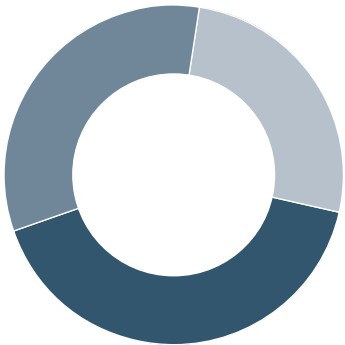
- Our College magazine has been revamped, refreshed and digitised. 'College News' was launched at the beginning of 2012 and feedback, both on its quality and content, has been very positive with many Fellows and Members contributing to the early editions. We welcome contributions from everyone.
- The UK Regional Advisor Network has been developed and strengthened with more than 30 new physician, surgical, and dental Regional Advisors now recruited. The first induction workshop was held in October and with new process, procedures and support in place for the Regional Advisors we will now be more able to offer an enhanced service to Fellows and Members across the UK.
- Membership packages have been enhanced and now boast a wider range of benefits including professional, educational, information and publications, financial and lifestyle. More details can be found on the website www.rcpsg.ac.uk.
- The library continues to grow and expand both in terms of our holdings, thanks to our partnership with NHS Education for Scotland, and also in the number of library members and enquiries received. With an average enquiry response time of two working days the level and quality of service provided over the last 12 months remains high.
- Membership Services staff assisted in the establishment of the new Faculty of Podiatric Medicine and its inaugural admission ceremony where 44 Founding Fellows and Members were welcomed to the College.
- Membership categories have now been simplified, reducing the complexity and increasing the consistency across the College and the Faculties. An enhanced subscription discount package, which includes discounts for those working less than full time, will also be introduced in the coming year.
- Membership Services staff attended a number of internal and external educational events, conferences and career fairs to increase awareness and promote the benefits of College and Faculty membership.

In the year ahead

Membership Services will continue to focus on the recruitment and retention of Fellows and Members across the College and all the Faculties. We will strive to continuously enhance the services and support we provide by embracing the further developments in our IT systems and utilising them fully to ensure we continue to be both relevant and valued.

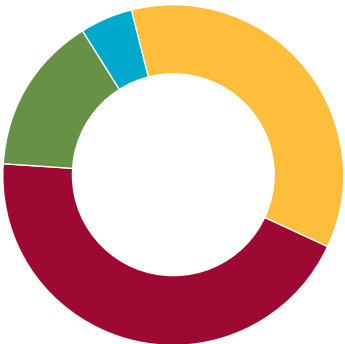
Finally, after six years of Honorary Secretary and Chair of the Membership Services Board, I would like to record my grateful thanks to all past and present members of the Membership Services Board and to all the staff in the Membership Services Team for their continued hard work and support.

College Membership: UK & International



- 41% UK and Ireland
- 33% Rest of the World
- 26% Scotland

The UK's only multi-disciplinary Royal College



- 44% Surgeons
- 36% Physicians
- 15% Dental
- 5% Travel Medicine

“In the last 12 months, we can report a confident growth in all activities with a number of significant achievements and highlights.”

Scholarships and Awards

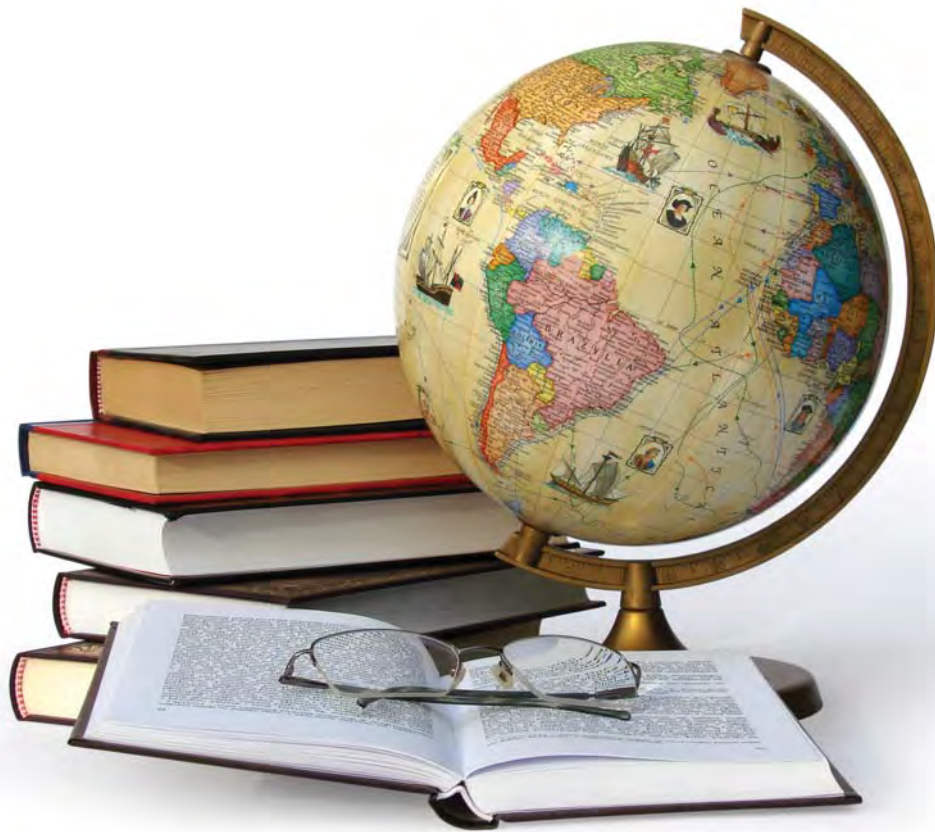
Professor Jeff Evans | Chair of the Scholarship Committee

As part of the benefits of membership of our College a range of Scholarships and Travel Awards can be accessed by all Fellows and Members. Applications for these highly valued awards are considered three times per year by the Scholarship Committee.

The past year has been both successful and productive, but it has also been one of significant change. Mrs Alison Lannigan demitted office as Chairperson of the Committee after many years of outstanding service, and we are grateful to her for her wisdom and guidance during this period. A number of other Committee members have also left office during the past year, and similarly we are grateful to them for their contributions.

However, we welcomed a number of new Committee members and we look forward to working with them in future years. During the past year, the Committee has formalised its Terms of Reference, including replacement and rotation of Committee members and Chairperson. The Ethicon Fund Committee has been amalgamated into the main Scholarships Committee. A booklet has been prepared with details of the various Scholarships and Awards and we have revised of some of the eligibility criteria.

We are confident that this will increase the accessibility and visibility of these funding streams among the Fellows and Members of the College, and will result in increased interest and applications.



The new booklet is available to download at <http://rcp.sg/awards>

Over the last 12 months we have been encouraged by both the number and quality of the applications received across all specialities.

From 1 October 2011 to 30 September 2012 a total of £62,740 has been awarded to 22 individuals and groups of researchers. In addition, the Faculty of Dental Surgery has awarded a total of £23,750 to seven individuals in the same period.

Notable outcomes this year include the following:

- The Ritchie Trust Research Fellowship was awarded to a surgical clinical research fellow studying the relationship between microsatellite instability and clinico-pathological factors in colorectal cancer at the University of Glasgow.
- The Davies Foundation Travelling Fellowship was awarded to enable a colorectal surgeon to visit Brazil.
- A Walker Trust Fund Fellowship was awarded to the MASCOT study group led by a team of rheumatologists from Glasgow.
- An award was granted from the Aileen Lynn Bequest Fund for a research project.
- We received a number of outstanding applications for the Student Medical Elective Scholarships and made awards to three applicants from the University of Glasgow and three from other medical schools in Scotland.
- No awards were made for the Ethicon Fund or for the European School of Internal Medicine 2012 fund.

In accepting an award, each successful applicant is required to submit a detailed report to the Scholarship Committee following completion of the period of study, highlighting the benefits and impact of the award. The Committee was delighted with the quality of the reports received over the last 12 months. These can be accessed on the Awards Report page of the College website.

The Committee's vision is to increase interest in and applications to its scholarships and awards, to encourage successful award recipients to present their work at meetings of the College and beyond, and to maintain the highest standards and quality of the applications that it funds.

UK Regional Advisor Network

A collaborative effort across the College, led by the Membership Services team has resulted in the development of a vastly improved UK regional advisor network. Thirty three regional advisors have joined the network, which is spread across the country and aims to bring the College to regions across the UK.

The purpose of the network is to improve communication and facilitate engagement with our members throughout the UK, while helping to develop local networks of College members who can work together and support each other.

Many of the new regional advisors attended an induction workshop in the College on 12 October, where they were provided with a number of resources to support them in their roles as ambassadors of our College.

For more information and contact details please visit <http://rcp.sg/regionaladvisors>

The UK Regional Advisors are:

PHYSICIANS

Jean-Pierre Ng Ping Cheung	Barnsley
Asif Abbas Naqvi	Hull/Grimsby
Jennifer Hamilton	Newcastle
James Fulton	Plymouth
Richard Hull	Portsmouth
Arshad Majid	Salford
Adewale Adebajo	Sheffield
Janice O'Connell	Sunderland
Mary Joan MacLeod	Aberdeen
Satinder Bal	Inverness

SURGEONS

Andrew Henry	Manchester
Bruce Jaffray	Newcastle
Eng Ong	North Devon
David Richens	Nottingham
Sharat Jain	South East (Kent)
Roy Lawrence	Swindon
M Dalvi Humzah	West Midlands
Robert McIntyre	Elgin
John Camilleri-Brennan	Stirling/Forth Valley
Dean Williams	Bangor

DENTISTRY

Alexander Baxter	East England
Graham Gilmour	Kent/Surrey
	Sussex
Margaret Wilson	Manchester
Norah Flannigan	Merseyside
Giles McCracken	North East
Lorna McCaul	North Yorkshire
Neil Mackenzie	Oxford/Wessex
Halla Zaitoun	South Yorkshire/East Midlands
Anthony Vaughan	SW England
Dominic Stewardson	West Midlands
Mhairi Walker	Grampian
Kenneth Scoular	Highland
Philip Atkin	Wales



“Bringing your College to your Region.”

Library and Heritage

Dr Elaine Morrison | Honorary Librarian



This year has been an exciting one for the Library and Heritage service. We have moved forward across a wide range of activities to increase the availability of Library services to Fellows and Members to enhance access to the College's collections wherever possible.

Our collaborative work with other institutions and across disciplines continues to be very successful.

We remain immensely grateful to our Library volunteers, without whom much needed book conservation would not be possible, and the tremendous support we have received from Fellows and Members, reflected in large audiences at all our events, has been a delight.

Major achievements and highlights in the past year include:

- The History of Medicine Forum at the 2011 Triennial Conference took as its theme, War Medicine in the 20th century. Presentations included From Shell Shock to Post Traumatic Stress Disorder by Professor Edgar Jones and a moving account of his experience as a war artist in Afghanistan by Professor David Cotterrell.

- A new format Goodall Symposium marked the 100th anniversary of the death of Joseph Lister. In Celebrating Lister, Mrs Carol Parry highlighted Lister items in the College historical collections, Mr Marc Bransby-Zachary discussed the history of the Barber Surgeons and Dr Dermot Kennedy delivered the Goodall Memorial Lecture, Milestones in the Management of Sepsis.
- This year's Incorporation of Gardeners' lecture Hogweed Hysteria and Naughty Knotweed: Invasive plants in Glasgow & Elsewhere was given by Professor James Dickson.
- We produced a new illustrated booklet "From the College Collections" to highlight many items from the historical collections not previously published with an emphasis on the working lives of ordinary doctors and dentists.
- Good progress has been made with book cataloguing, increasing availability online on SHEL CAT.
- Regular displays of items from the historical collections, often themed to complement College events, have taken place in the Lower Library and Crush Hall.



- We are still working to secure Museum Accreditation for the collections.
- We have increased library membership and have underpinned this by the production of new leaflets for both modern library resources and the heritage collections.
- In addition to the daily media update to UK Fellows and Members, we have also introduced a weekly international news update for our membership living outside the UK.
- The Wednesday morning Conversations, open to all, continue to be popular attracting new members to its excellent presentations and lively debates.
- The Lock room has been transformed by a new exhibition on the history of Travel Medicine. Content was researched by two students from Glasgow University's Club 21 scheme, supervised by Dr Jonathan Cossar, FFTM RCPS(Glasg), who is a member of the Library and Heritage Committee. The development of our understanding of diseases such as scurvy, smallpox and malaria is explored, as is the work of doctors abroad, illustrated though items such as Dr Alexander Finlayson's Demerara case-book (1880-1882).
- Outreach to the public included the annual Doors Open Day which attracted 784 visitors this year.
- Access to the College art collection has been made widely available through a collaborative project involving publication of over 90 oil paintings on the BBC Your Paintings website <http://www.bbc.co.uk/arts/yourpaintings/>.



“Our collaborative work with other institutions and across disciplines continues to be very successful.”

Challenges ahead and Vision for the Future

The College aims to provide easy access to both its modern information resources and historical collections to Fellows and Members and also members of the general public. We are committed to exploring new methods to facilitate this, including expansion of our website pages, digitisation of books and the use of social media to increase interaction with our users. We will continue to highlight the vast amount of online resources available for Fellows and Members through our partnership with NHS Education for Scotland. Book conservation and cataloguing continue to be challenging but remain a key priority. We aim, through our activities and events, to continue to enhance the cultural life of College in the year ahead.



Trainees Committee

Dr Euan Cameron | Chair of the Trainees Committee

Central to the continued development and growth of College is the progression of trainees through the stages of their medical, surgical and dental careers to become Fellows and Members. The Trainees Committee welcomes students, core trainees and higher specialist trainees to its meetings. It not only provides a forum for discussion but also the opportunity to influence decision making at College level and beyond.

Over the last year there has been a considerable amount accomplished with a terrific enthusiasm in the delivery of a number of events for core medical and surgical trainees. Our members have provided support and input towards the delivery of examination preparation and careers guidance within College. These have proven popular and will continue in the coming year.

At a national level, Trainee Committee members have provided input to the wider discussion surrounding training and professionalism through the Scottish Academy of Trainee Doctors Group. Through this involvement, we will now be participating in a “Professionalism and Excellence” themed event next year.

There has also been contribution to the development of the new website. Through the continued, dedicated and regular attendance of our members we have been able to assist in the delivery of these projects.

The College is now placing a great emphasis on the success of the Trainees’ Committee to encourage a greater engagement in College activities. While the committee is populated and driven by trainees, there is always a welcome presence from College Council, with tangible support for all our activities.

With every new area of growth and expansion, we are regularly requested to provide our input either from our committee or by our members directly supporting development and planning committees. Delivery of training and the pressures upon trainees is constantly changing and the Trainees Committee has provided a platform to voice concern or welcome transition.

The past year has seen a transition in the Chair of our committee. It is my hope that we can build on our successes, grow the involvement of our members and to increase the engagement we have with the College. We can only do so through the enthusiasm and commitment of the trainees. The next year should see delivery of a number of new events aimed specifically at trainee doctors and students.

In fostering this welcoming and appealing environment it is my desire that we can continue our work, attract new members, and grow the contribution we provide.

“Central to the continued development and growth of College is the progression of trainees through the stages of their medical, surgical and dental careers to become Fellows and Members.”

Non-Clinical Skills Training

As well as the wide range of clinical courses we deliver, which are highlighted throughout this Review, we also deliver a range of first class non-clinical skills courses which have been growing in both number and popularity.

- Our Law series remains extremely popular, highlighting the need, more than ever, for clinicians to be aware of their legal responsibilities.
- Our Management skills training continues to flourish with more than 60 delegates attending the Manage, Lead, Develop, Succeed series this year.
- Our Postgraduate Diploma in Clinical Education has waiting lists almost six months in advance.
- The Mentorship Programme has been developed further to provide an improved benefit for members. We have 17 Mentors and 18 Mentees and a new process has been developed to ensure we achieve the best possible match for our mentees. Nine new Mentors have been trained and joined the programme this year.

We will continue to develop our non-clinical skills courses, to include topics such as reflective writing, to aid members with revalidation.

The College is committed to supporting its members at every stage of their careers through education, training and ongoing professional development. The Education, Training and Professional Development Unit (ETPD) has built on the Training Needs Analysis and is continuing to review its programme of activities and its ability to deliver events to members living at a distance from College in the UK and internationally. We welcome your ideas and support in helping us make this meaningful for everyone.



Lay Advisory Board

Mr John Breckenridge | Chair of the Lay Advisory Board

Our highlight this year has again been the organisation of a stimulating and successful Question Time event in College.

The LAB Question Time 2012 attracted an audience of more than 100 to hear a lively discussion on the topic “Elderly Care - The Issues Around Service Delivery” which was chaired by Professor Ken Patterson, with a panel comprising:

- **Professor Phil Hanlon**, Professor of Public Health at Glasgow University.
- **Dr Jim McKenzie**, General Practitioner in Maryhill, Glasgow.
- **Dr Anne Hendry**, National Clinical Lead for Quality.
- **Mrs Nicola Smith**, Partner, Cairn Trust Management, Glasgow.
- **Mr David Manion**, Chair, Age Scotland.
- **Professor Paul Knight**, Director of Medical Education, NHS Greater Glasgow & Clyde and Chair Elect, British Geriatric Society.

Topics discussed included:

- Is there ageism in geriatric practice?
- Does the term “Geriatric” carry an implied stigma?
- Are we attracting the right people into the caring professions?
- The desirability of integrating health care and social care services.

Many members of the audience commented afterwards on how refreshing it was to hear debate and not just the party line.

We succeeded in recruiting six new members with satisfactorily diverse life experience and knowledge to strengthen the LAB in its work. We look forward to stimulating meetings.

The LAB responded to the following consultations:

- The Department of Health’s review of the Cost Effectiveness and Efficiency of Health Professional Regulators.
- The Scottish Government’s consultation on a Charter of Patient Rights and Responsibilities.
- The GMC’s review of the Professional and Linguistic Assessments Board Test (the PLAB test).

In the coming year we intend to organise Question Time 2013 and maximise the participation of our pool of lay members in the workings of both the College and associated Medical Colleges and Boards.

My thanks go to all members of our Board for the time and effort they have put in to our work and a special thanks to Carolyn Capps for keeping us on track. My thanks also go to the Membership Services Board and staff for their continued hard work and support without which we could not function.



“Our highlight this year has again been the organisation of a stimulating and successful Question Time event in College.”



Senior Fellows’ Club

Dr J Douglas Briggs | Honorary Secretary of the Senior Fellows’ Club

The Senior Fellows’ Club consists of retired Fellows of the College who meet regularly throughout the year for lectures and lunches.

At the first meeting of the 2011/12 session, Dr Ian Evans gave the fifth of a series of talks on the history of Glasgow through the post, this one dealing with the period 1910 - 1945. He reminded us that postcards in these days were the equivalent of today’s twitter and the examples he showed included scenes of Glasgow and ended with pictures of warships and postcards sent from Prisoner of War camps.

In November Professor David Kirk began by telling the audience that the rare earth, strontium, was named after the village Strontium where it was originally mined and which is on the road to Ardnamurchan. Initially used in various industrial processes, later one of its radioisotopes, strontium 89, was found to be effective in the treatment of bone metastases from carcinoma of the prostate.

December’s talk by Professor David Lawson began with an account of some of the large flightless birds which thrived in New Zealand as a

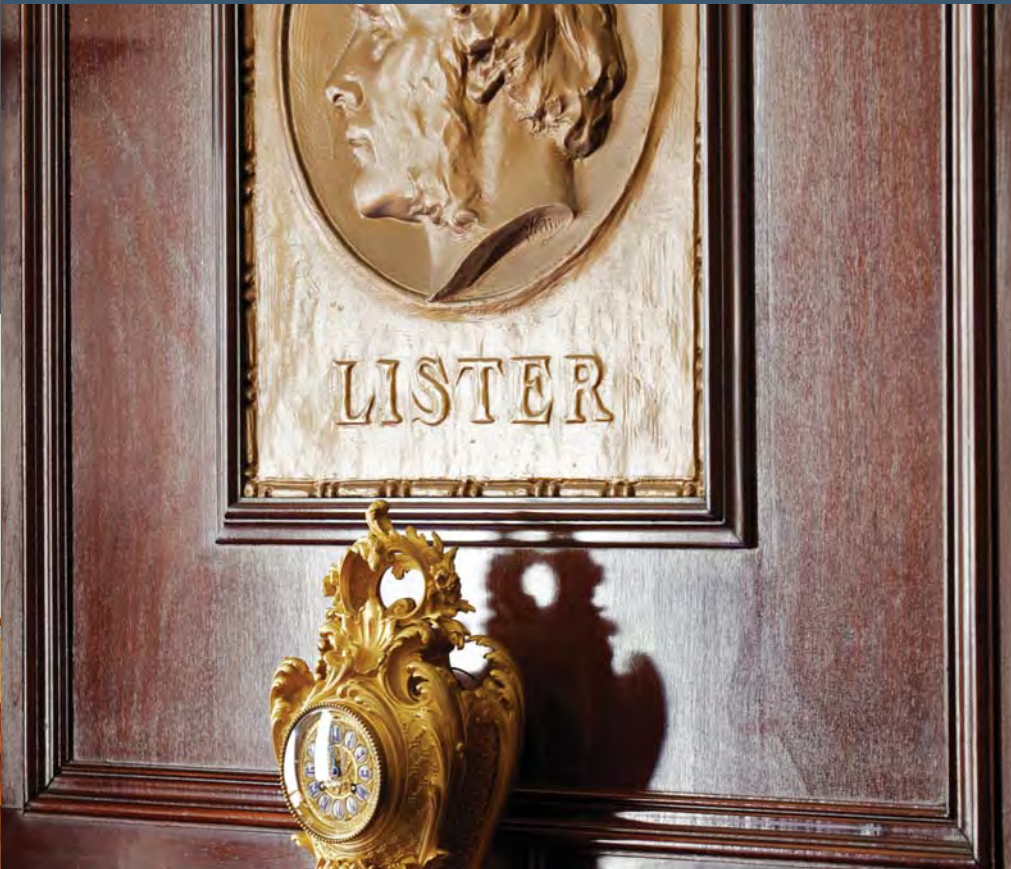
consequence of the lack of predators prior to the arrival of the first settlers from Polynesia. Inevitably many species were wiped out by these and subsequent settlers. Professor Lawson also talked of New Zealand’s oceanic and other present day birds.

In January, Dr Ian Robertson’s title was “The Decline in Medical Literacy, 1950 - 2012.” He talked about the current wrong use of grammar and the use of jargon and endless acronyms. He also gave examples of the gobbledegook sometimes used by NHS administrators.

In February’s talk, Dr Dermot Kennedy traced the migration of man from Africa and showed examples of some of the cave paintings which marked their route. He told the audience how the genetic lines of the Scots spread up through France and then to Britain while this country was still joined to Europe and that after it became an island, further settlers came by sea such as the Basque farmers.

The March talk, by Dr Michael Boulton Jones, documented five turning points in the city’s history starting with the establishment of the university and cathedral and followed by the setting up of industry including linen and trading, such as tobacco. The third was the industrial revolution which led to population growth, a housing shortage and industrial strife. Finally, in the recent past he described an expansion in the arts and culture.

In April, Dr Jonathan Cossar talked about travel medicine, starting with the Black Death and diseases which beset explorers such as David Livingstone. Examples of travel related illness in more recent times include Legionnaires disease and one that causes much anxiety namely malaria were also discussed. Dr Cossar also talked about the Faculty of Travel Medicine.



Triennial Conference Report

November 2011 saw the College host our second highly successful Triennial Conference which once again proved to be an innovative platform for bringing together the many specialties which our College serves. The two-day event saw over 550 national and international delegates from medical, surgical, dental and travel medicine backgrounds come together for the largest event in the College's educational calendar.

A thriving exhibition area with 22 sponsors and over 110 poster presentations provided delegates with an ideal opportunity to network during the breaks in the excellent scientific programme.

Plenary sessions were high-profile with Sir Harry Burns providing our opening plenary tackling the timely issue of delivering 'Quality in Time of Financial Stringency'. Additional sessions from Professor Sir Mike Richards, who delivered the Davies Foundation Lecture on Cancer survival rates, Captain Kenneth Kelleher from the US Navy who captivated the audience with his session on 'Lessons from Camp Bastion' and finally Professor Mark Harrison, who closed proceedings taking us back in time with his historical session, 'Medicine Victorious – Northwest Europe 1944-45'.

Delegates enjoyed the multidisciplinary nature of the event which allowed them the unique flexibility to enjoy parallel sessions across the individual Medical, Surgical,

Dental, Respiratory Medicine, Travel Medicine and History of Medicine forums. Over 60% of delegates moved between these strands proving this is a successful formula for delivering cross-specialty education. The programme was also enriched with breakfast and lunch sessions on topics of general interest and current issues facing our trainees.

With the second day of the conference falling on Armistice Day, there was an overarching military theme to the closing instalment of the conference. As with our first Triennial Conference in 2008, we were also fortunate enough to host HRH The Princess Royal who took time to listen to some of the sessions, meet Faculty and present the poster prizes.

In addition to the conference programme, there was a College Admissions Ceremony and a busy social calendar including the Conference Dinner and Triennial Ball. With the 3rd Triennial Conference planned for 19-20 June 2014, we look forward to incorporating a Sports Medicine stream to the format prior to welcoming the Commonwealth Games to Glasgow.

We hope that Fellows and Members will once again join us for the event in 2014 which has been described as 'The Glasgow College at its best'.

International Activities

Examinations, Education and Training continue to be a mainstay of College international activities involving medical, surgical and dental examinations and assessments. 2011/2012 saw significant developments in the College's international activities across a number of areas.

Medical Training Initiative

Our role as a General Medical Council approved sponsor through the Medical Training Initiative (MTI) led to the College providing sponsorship to doctors from across the globe including Canada, India and Mexico.

Priorities for the first year of the scheme included the development of procedures to ensure the efficient processing and evaluation of sponsorship applications, building and maintaining relationships with external partners including Deaneries and Health Boards and Trusts, both in Scotland and throughout the UK, and working with the Academy of Medical Royal Colleges to promote and publicise the scheme to new markets in the Middle East.

The College also made a crucial contribution to the Home Office's consultation on the future of the Tier 5 visa, resulting in the status quo being maintained and the long-term future of the MTI guaranteed. We also participated in the General Medical Council's ongoing consultation and discussion on the induction and mentoring of overseas doctors coming to work in the UK.

Strengthening Ties

The College strengthened its ties with the Sri Balaji Vidyapeeth University in Pondicherry, India. Delegates from the University attended the Triennial Conference in November 2011, with the College President and Registrar reciprocating through visits to the University in Spring 2012.

Looking forward, it is anticipated that this relationship will lead to opportunities in the delivery of examinations and educational packages as well as facilitating exchanges of medical students. The University is a recognised centre of excellence in south-east India and existing links will be further strengthened through the College's contribution to the Joint International Conference on Quality Assurance and Patient Safety in November.

International Advisors

Significant progress was made in the identification of the new generation of College International Advisors, with key appointments covering medicine and surgery in the College's priority country for development activity, India. Further appointments focusing on North Africa and the Middle East will be made in the forthcoming year. While this will prove more challenging given the current political environment in the region, it is one which the College is well-equipped to meet.

“The Glasgow College at its best”



“Our role as a General Medical Council approved sponsor through the Medical Training Initiative (MTI) led to the College providing sponsorship to doctors from across the globe.”



Intercollegiate Activity

Joint Committee on Intercollegiate Examinations (JCIE)

The JCIE and its nine Intercollegiate Specialty Boards (ISB) are responsible to the four Surgical Royal Colleges for the delivery of the FRCS (Specialty) examinations.

New examination regulations were implemented in January 2012. Candidates have a maximum of seven years to complete the examination process as follows:

- Section 1: two year period from first attempt with a maximum of four attempts with no re-entry.
- Section 2: maximum of four attempts and up to one further exceptional attempt on the basis of providing positive educational evidence) with no re-entry.

The Presidents were formally notified of the Postgraduate Medical Education and Training (Amendment) Order of Council 2012 adding Vascular Surgery as a new recognised medical specialty. Vascular Surgery is now included in JCIE Terms of Reference as the tenth surgical specialty with the first examination anticipated sometime in 2015.

Under the Heads of Agreement signed by the Presidents, a sub-committee of the JCIE was established to deliver the examinations overseas to be known as the 'Joint Surgical Colleges Fellowship Examinations'. Formal notification of the launch of the first examination in General Surgery to be delivered in early 2013 was published on all four Surgical College websites on 26 September 2012. Advanced interest in this examination can be directed to enquiries@jscfe.co.uk

Joint Committee on Surgical Training

The JCST works with the four surgical colleges of the UK and Ireland and the specialty associations to enhance the quality of surgical training. We are the parent body for the Intercollegiate Surgical Curriculum Programme (ISCP). We and our Specialty Advisory Committees (SACs) enrol and monitor trainees and make recommendations to the regulator when they are ready for the award of the Certificate of Completion of Training (CCT). On the regulator's behalf, we also evaluate applications for the Certificate confirming Eligibility for Specialist Registration - CESR.

An external review of the JCST commissioned by the Joint Surgical Colleges reported in 2012 and was largely positive. It found that we have a valuable role to play and are appreciated by the people with whom we work. There are also lessons to learn and we are building on them for our future strategy. We are particularly keen to improve communication with trainees and the Chairman, Ian Eardley, is now producing a twice-yearly newsletter. You can also follow us on **Twitter @JCST_surgery**.

Over the last year we have produced quality indicators (QIs) for surgical training posts and guidance for trainees approaching the CCT in the different surgical specialties. We are also running new trainee surveys as part of our work to ensure the highest possible standard of surgical training. Work continues on incorporating simulation in the surgical curriculum and an educational review of the curriculum itself has just been completed. Vascular Surgery is now a full specialty and our new Vascular Surgery Specialty Advisory Committee (SAC) is up and running. The first trainees will be recruited to the new specialty in 2013.

www.jcst.org | www.iscp.ac.uk

Intercollegiate Committee for Basic Surgical Examinations (ICBSE)

ICBSE is responsible for the membership examination of the Surgical Royal Colleges of Great Britain and Ireland (MRCS) and the Diploma of Otolaryngology - Head and Neck Surgery (DO-HNS). It comprises members from each of the four Surgical Royal Colleges and trainee and patient representatives.

The main activities of ICBSE are: maintaining the quality and standard of its examinations; delivering incremental improvements in service; and developing its examinations to meet internal and external requirements.

Key achievements in 2011/2012 include:

- Developed and secured GMC approval for the revised Part B OSCE.
- Developed a code of conduct for examiners for consultation and refinement.
- Initiated the development of Single Best Answer item types for the Part A Paper 2 - Principles of Surgery-in-General
- Expanded the question/scenario banks.

In the year ahead ICBSE will be planning for and implementing the revised Part B OSCE. This will include the need to grow the number of Assessors and Lay examiners.

www.intercollegiatemrcs.org.uk

Joint Royal Colleges of Physicians Training Board (JRCPTB)

The JRCPTB is responsible for delivering the three Colleges of Physicians' remit supporting the national authorities in setting and maintaining standards for specialist physician training in the UK.

The JRCPTB operational structures were revised in 2012, with the establishment of a management board and stakeholder board. All Specialty Advisory Committee (SAC) chairs are members of the stakeholder board, which held its first meeting on 9 May 2012. The stakeholder board also has representation from COPMeD (Conference of Postgraduate Medical Deans of the United Kingdom), heads of schools, trainees and lay representatives. Twice-yearly meetings are planned.

A full review of the process of selection, induction and integration of lay representatives into SACs and their work was recently completed. We value the contribution of lay representatives to our work, and want to be sure that this is properly recognised. There is now lay representation on 25 out of 30 SACs. Twenty five updated specialty curricula were submitted to and approved by the GMC for implementation in August 2012.

A pilot of a revised system of workplace based assessments has commenced. New methods are being tested across 10 specialties in three deaneries from August 2012 for 12 months. A preliminary report will be produced in April 2013, with a final report due in July to establish if the recommendations should be implemented for all UK trainees. As part of the pilot, the ePortfolio has been updated with a revised educational supervisors' report to emphasise the importance we place on this for determining trainee progress.

We are constantly working with deaneries, the General Medical Council and the Department of Health to improve the quality of our trainee database. This is essential in relation to the quality management of training, but is also crucial in terms of workforce planning for monitoring our output of CCT holders, and for understanding trends such as the reduced numbers undertaking dual certification with General Internal Medicine (GIM).

www.jrcptb.org.uk

Federation of UK Physician Colleges Continuing Professional Development Diary

For Physicians, continuing professional development (CPD) is an integral part of personal and professional development and maintenance of clinical skills. The Federation of UK Royal Colleges of Physicians provides a CPD diary system for Fellows and Members, offering guidance on CPD activities that are needed on an annual and five-year basis, a means of recording activities undertaken and a quality assurance process, involving a random audit of users.

The CPD diary has recently been enhanced to meet the requirements of revalidation. The annual CPD appraisal report certificate, detailing CPD activity over the last twelve months, is a key piece of supporting information for appraisal and revalidation. The document can now be exported into a pdf document for simple electronic transfer to a colleague or to a revalidation management system. A key future development we are implementing is the facility to seamlessly upload the annual CPD appraisal report certificate into the Academy of Medical Royal Colleges' revalidation portfolio. Further information on the Academy's revalidation portfolio will be announced to Fellows and Members in the coming months.

The online CPD diary is also supported by a parallel online CPD activity approvals system. A UK wide network of specialists reviews educational events against our published approval criteria. We have strengthened our quality assurance processes to oversee consistency of event approval decisions. The system has been recently enhanced to streamline the applications process with the implementation of online payments and invoice generation.

All work is overseen by the Federation CPD Policy Group, with representation from the three Colleges. Future work will include further interoperability with the Academy's revalidation portfolio, enhancing the user experience and exploring the feasibility of introducing a smartphone or tablet application of the CPD diary.

Membership of the Royal Colleges of Physicians of the United Kingdom (MRCP(UK))

The Federation of Royal Colleges of Physicians brings together the expertise of the three Royal Colleges of Physicians to respond to the needs of trainees and the NHS.

UK trainees now require the full MRCP (UK) Diploma before they can apply for higher specialist training posts (ST3). Completing the examinations in an ever-shorter period limited by recruitment deadlines, can be a challenge and a delay can mean career plans for trainees, and staffing levels for the UK health services, are affected.

In response to concerns that a significant number of candidates might not complete all three parts of the MRCP(UK) Examination in time to take up their posts, a pilot initiative was delivered in March 2012 to provide candidates with a second opportunity at the MRCP(UK) Part 2 Practical Assessment of Clinical Examination Skills (PACES).

Each of the three Royal Colleges of Physicians of the UK resourced an examination centre for 'early next attempts' with enthusiastic and generous support from examiners and hosts. The pilot was successful and in 2013 the three Royal Colleges of Physicians of the UK will again be providing second attempts for selected unsuccessful candidates.

On behalf of the three Royal Colleges of Physicians of the UK, the MRCP(UK) will continue to investigate ways to improve trainees' opportunities to progress. While we are reviewing the timetabling and accessibility of the two written parts of the examination, the immediate focus is on PACES.

www.mrcpuk.org



External Faculties



Faculty of Pharmaceutical Medicine

The Faculty of Pharmaceutical Medicine has approximately 1,400 members who are either pharmaceutical physicians or those with a professional interest in the specialty. The Faculty seeks to bring about an improvement in the health of the public and patients by advancing the science and practice of pharmaceutical medicine. The specialty includes the discovery, development, evaluation, licensing and monitoring of medicines and the medical aspects of their marketing.

During the last twelve months the Faculty has undertaken a wide range of activities to further its aims. It has worked closely with the GMC and other organisations to develop a revalidation framework for pharmaceutical medicine. Approximately 500 pharmaceutical physicians are now registered with the Faculty as their designated body. In October 2011 the Faculty, for the first time, held one of its examinations abroad – the Diploma in Pharmaceutical Medicine was held at the University of Stellenbosch in South Africa, with three candidates participating. The Faculty's Raising Awareness Working Group has developed a number of recommendations to highlight pharmaceutical medicine as a career option among medical students and junior doctors.

The Faculty's Annual Symposium took place on 27 September 2011 on the topic 'Prescribing without Evidence' and the outputs from the meeting are currently being developed.

A re-design of the Faculty website has enhanced communications with our members, health professionals, other organisations and the public. The Faculty now also has a LinkedIn account and a Twitter feed (@FacultyPharmMed) which has augmented the Faculty's digital presence. The Faculty has been a member of the Ethical Standards in Health and Life Sciences Group (ESHLSG) that has prepared position statements on the topics of collaboration between health professionals and the pharmaceutical industry and the transparency of clinical trials.

During the next year the Faculty's work to support the development of revalidation will continue to be a priority. It is expected that 20% of those registered with the Faculty as their designated body will undergo their first appraisal in 2013. As part of the ESHLSG, the Faculty will survey its members on their attitudes towards industry sponsorship of medical education, and consult on a potential scheme for the declaration of payments to healthcare professionals by the pharmaceutical industry. It is expected that the Diploma in Pharmaceutical Medicine examination will be offered in Singapore in 2013. The Faculty Annual Meeting on 28 November 2012 sees Dr Keith Bragman succeed Dr Richard Tiner as President. The Annual Symposium on 29 November 2012 tackles the complex topic of adherence to medicines.

Details of all the past, current and future activities undertaken by the Faculty can be found on the website www.fpm.org.uk.



Faculty of Public Health

The UK Faculty of Public Health (FPH) is the leading professional body for public health specialists in the UK. It aims to advance the health of the population through three key areas of work: health promotion, health protection and healthcare improvement. In addition to maintaining professional and educational standards for specialists in public health, FPH advocates on key public health issues and provides practical information and guidance for public health professionals.

In the past year the FPH Committee in Scotland together with the West of Scotland NHS Boards organised and hosted a vibrant two day Scottish Conference in Dunblane, attended by over 300 delegates. The focus of the conference was effective interventions in early years to promote and improve long term health outcomes. In preparation for the Scottish Election we published a political manifesto addressed to all political parties calling for policies that improve and promote the health of the Scottish population. The FPH members continued to advocate for effective alcohol policy and in particular for the implementation of a minimum price per unit of alcohol sold in Scotland.

Going forward, the FPH in Scotland will continue to advocate for the implementation of effective public health policies and interventions that aim to maximise the health of the Scottish population.



College Staff Charity: Erskine



Every year the College staff choose a charity to support. In 2011/2012 our chosen charity was Erskine, the leading care organisation for ex-servicemen and women in Scotland.

Following a number of events throughout the year ranging from coffee mornings to the Hairy Haggis Relay Team (pictured), the Staff Committee were pleased to announce recently that a total of £3,229 was raised for the charity.



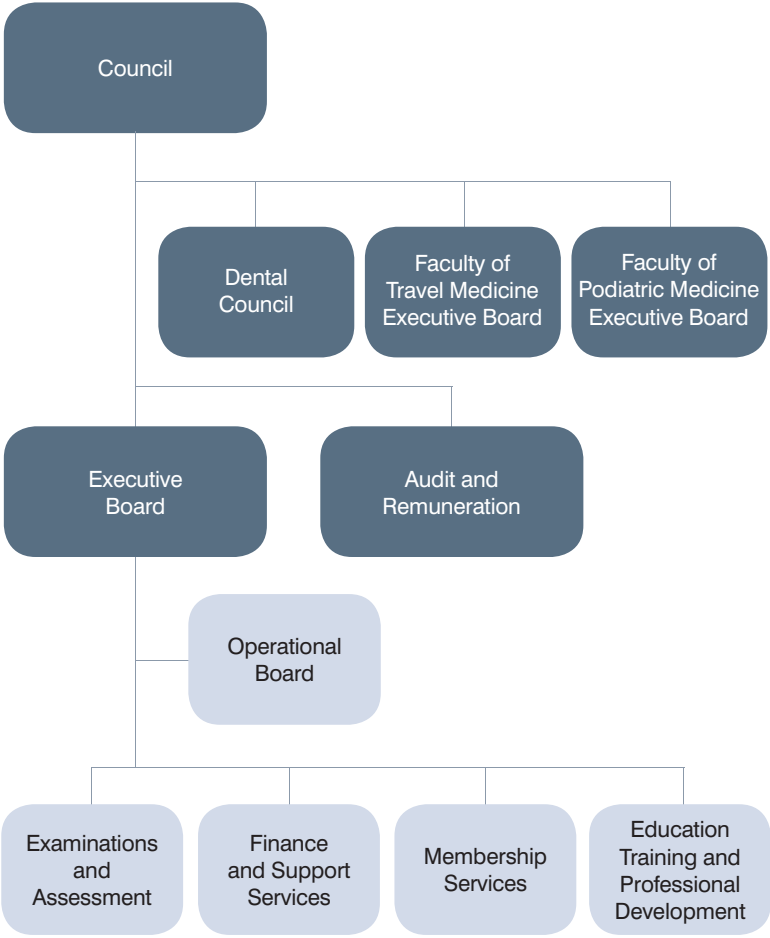
We are delighted with our efforts and pleased to know that our support will make a difference to the ex-servicemen and women cared for by Erskine.

Following a recent vote by all of the staff in the College, we are pleased to report that our chosen charity for 2012/2013 is Yorkhill Children's Foundation.

Fundraising has already commenced and we look forward to raising money for this worthwhile charity over the coming months.

College Council and Structure

Governance Structure



Intercollegiate Structure

Examination & Assessment Intercollegiate Bodies	Education & CPD Intercollegiate Bodies
ICBSE, JCIE (Joint Surgical Colleges of GB&I)	JCST (Joint Committee on Surgical Training)
MRCPUK (Federation of the Royal Colleges of Physicians UK)	JRCPTB (Joint Royal Colleges of Physicians Training Board)
JMDF (Joint Dental Faculties of GB&I)	CPD (Continuing Professional Development)
MFDS (Intercollegiate Dental Management Board)	JCSTD (Joint Committee on Specialist Training in Dentistry)

Office Bearers

Mr Ian W R Anderson
Dr Francis G Dunn
Dr Lawrence McAlpine
Professor Miles Fisher
Mr John McGregor
Mr Ian Colquhoun
Dr Alyson Wray
Dr Jackie Taylor
Mr Paul N Rogers
Dr Elaine Morrison
Dr Robin J Northcote

President
President-elect
Vice-President (Medical)
Vice-President (Medical)
Vice-President (Surgical)
Vice-President (Surgical)
Vice-President (Dental)
Honorary Secretary
Honorary Treasurer
Honorary Librarian
Registrar

Faculty Deans

Dr Alyson Wray
Professor Peter Chiodini
Dr Colin Semple

Dean of the Faculty of Dental Surgery
Dean of the Faculty of Travel Medicine
Dean of the Faculty of Podiatric Medicine

Regional Councillors

Dr Asif Abbas Naqvi
Dr Arthur Dunk
Mr Andrew D Henry
Mr Alasdair Walker
Mr Kevin Baird

(Physician) working outside Scotland
(Physician) working outside Scotland
(Surgeon) working outside Scotland
(Surgeon) working outside Scotland
Grampian, Highlands and Islands (excluding the Argyll area) and Tayside
South East Scotland
South West Scotland

Mr James Watson

Mr Michael J McKirdy

Ordinary Councillors

Mr Ian Graeme Conn
Mr Marc Bransby-Zachary
Mr David Koppel
Mrs Alison Lannigan
Ms Jennifer McIlhenny
Dr Kenneth Dagg
Dr Morven McElroy
Dr Roderick Neilson
Dr Hilary Dobson
Dr Adrian Brady

Surgeon
Surgeon
Surgeon
Surgeon
Surgeon < 10 years
Physician
Physician < 10 years
Physician
Physician
Physician

